



re:TH!NK Meeting: Leadership Committee  
 Date: 02/03/15 1:00pm  
 Location: WCHD 112 Otter Ave. Oshkosh  
 Minutes taken by: Lynnsey Erickson

Attendees:			
Heidi Keating	Emily Dieringer	Dan Hinton	Barry Busby
Cheryl Laabs	Lynnsey Erickson	Catherine Neiswender	Doug Gieryn
Ashley Ester	Sarah Wright	Kim Biedermann	

Topic	Facilitated by:	Discussion	Actions
Approve new coalition structure	Emily	<ul style="list-style-type: none"> <li>Emily passed out latest draft of re:TH!NK structure</li> <li>concentric circles- in the middle: Leadership Council/re:TH!NK staff</li> <li>next layer: Active Communities/Food systems (AC/FS) and Mental Health/Substance Abuse (MH/SA), Youth Coalition</li> <li>next layer: big items the coalition is working on (can change and fluctuate)</li> <li>last layer: all the other “things” going on; regional/multi-county organizations</li> <li>group discussion:               <ul style="list-style-type: none"> <li>with the two halves: AC/FS and MH/SA- will there be a merging of the current committees? whatever works best. If someone wants to work on specific projects, then maybe the committee level isn’t best, and that’s ok. We’ll see how it’ll morph over time.</li> <li>this new structure is more future-oriented; not as many silos of committees</li> <li>sometimes the work is happening in the broader circles (not just within re:TH!NK)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Latest draft of re:TH!NK structure approved</li> <li>Create companion documents for leaders and projects</li> </ul>



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		<ul style="list-style-type: none"> <li>○ with this structure, it makes it look like re:TH!NK is at the center of everything, but for all the other organizations, they would be at the center; from the re:TH!NK perspective, it models it well</li> <li>○ Change Heroin Prevention Pillar to the re;TH!NK Addiction Run (separate it out); CHEERS</li> <li>○ core → workgroups → community connections</li> </ul> <ul style="list-style-type: none"> <li>● motion to approve latest coalition structure draft- 1<sup>st</sup> Dan Hinton, 2<sup>nd</sup> Kim Biedermann, approved unanimously</li> </ul>	
Priorities for 2015	Emily	<ul style="list-style-type: none"> <li>● staff have been talking a lot about what we do as staff vs. what we do as coalition</li> <li>● Currently, there's a list of 15 priorities (several years old); we want to think about priorities being a little more generic; then each half (AC/FS and MH/SA) be more specific</li> <li>● Ex. priority = built environment to help people be more active; then AC would figure out how to do that</li> <li>● How do we succinctly answer "What does re:TH!NK do?"</li> <li>● Think about going deeper with a few things at the coalition level rather than being spread thin on a lot of things at the coalition level; be thoughtful about what the priorities of the entire coalition should be; where do we need a lot of partners</li> <li>● Should we wait to change priorities until 2015 CHIP since priorities may change after that? there may be changes in community needs</li> </ul>	Keep current list of re:TH!NK priorities until CHIP 2015 comes out, but rename to "re:TH!NK Goals and Strategies"



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		<ul style="list-style-type: none"> <li>• If we keep the current document until 2015 CHIP comes out, the priorities are still relevant for now</li> <li>• The current priorities seem more like goals in the strategic plan</li> <li>• Regional CHIP: currently going on, includes Winnebago, Outagamie, and Calumet counties; Doug Gieryn is chair; Risk Behavioral Survey just completed and St. Norbert’s is working with data, hopefully ready by April</li> <li>• Substance Abuse may not be changed much from CHIP 2015 because their driving force is the DFC grant and the Heroin Taskforce was community driven               <ul style="list-style-type: none"> <li>○ with every CHIP, physical activity, nutrition, mental health, and substance abuse (alcohol) are always the priorities, but what is the order</li> <li>○ do we need to wait if the CHIP won’t really change much?</li> <li>○ After the CHIP, there could be a surge from the community to work on these things</li> </ul> </li> <li>• we’re flexible enough that when CHIP 2015 comes out, it should fit, but if something new comes out, we can add it; leave the 15 priorities right now, but name “re:TH!NK Goals and Strategies”</li> </ul>	
Function/Role of Leadership	Emily	<ul style="list-style-type: none"> <li>• Because past structure of coalition had two community members sitting on leadership committee and chaired their own committees; we’ve had some transition in leadership, now we have a new structure; that presents a new opportunity to look at who sits on leadership committee and their</li> </ul>	re:TH!NK staff will compile a list of names for contacting as



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Committee		<p>relation to the two halves (AC/FS and MH/SA)</p> <ul style="list-style-type: none"> <li>• Who should be on leadership committee? Should they have roles in the two halves? How the two halves want to function is kind of up to them. (How many chairs they want). How do the two halves connect to leadership council?</li> <li>• Discussion:               <ul style="list-style-type: none"> <li>○ It may be too much of an ask to have people on both leadership council and chair the committees</li> <li>○ the leadership council can be more general/administrative</li> <li>○ It may be valuable to have a few committee chairs (not staff) in leadership council to advocate for community</li> <li>○ Suggestion to have a non-staff “community person” sit on both leadership and one of the halves; then serve as a liaison</li> <li>○ move from working board to more of a governing board- can be run by paid staff; include community leaders; advisory board for committees</li> <li>○ committees can come to the council to propose projects and give updates, the council may be able to give guidance without bias</li> <li>○ Summary: New version of the leadership committee: we would have two staff coalition coordinators; two liasons (one from each half; they may or may not be in leadership positions); Youth coalition rep; Doug/fiscal agent rep; 2-4-ish people to represent</li> </ul> </li> </ul>	<p>possible new “leadership committee/board members” and send out before next LC meeting in March to decide who will contact who</p>



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		<p>influential leaders in community/key expertise/well connected -- try it for a year and see what happens</p> <ul style="list-style-type: none"> <li>○ Brainstorm people/roles people come from: hospital person (one of the community engagement people); school administration; Community Foundation; business; banking; UWO; retired; try not to be Oshkosh-centric; what are the characteristics of these people (connected, big picture, comfortable with coalition work, not project implementation-oriented)</li> <li>○ every other meetings for this year with periodic electronic updates</li> <li>○ re:TH!NK staff meet tomorrow- we'll compile a list of names and recommendations and send it out for asks</li> <li>○ Goal timeline: this "old" Leadership Committee will meet March 3rd at 1pm to discuss and finalize; new group will meet in April</li> </ul>	
Workshops and/or Community Conversations	Emily	<ul style="list-style-type: none"> <li>● proposing just two "everyone in re:TH!NK" get-togethers (one for Happy Hour kickoff- TBD; Soiree in November)           <ul style="list-style-type: none"> <li>○ Suggestion from Doug- suggest doing an educational workshop for our coalition members on how to talk to our legislators; we have a big reason to pull people together (April/May, possibly before our Legislative Breakfast on May 15)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>○ Discuss with staff to plan an educational workshop for coalition members on how to talk to our legislators</li> </ul>



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			<ul style="list-style-type: none"> <li>o Continue to plan Happy Hour Kickoff (date TBD) and Soiree (not until November)</li> </ul>
Committee Activities/Projects	All	<ul style="list-style-type: none"> <li>• Lynnsey: writing a “CHIP Implementation Summary 2010-2014” report</li> <li>• Dan Hinton: group writing report on marijuana in other states- what’s known and what could be; clarity on what’s important in these issues in safety and health; what kind of language needs to be in the laws; in current level of legislative activity; any language with experimentation with medicinal cannabis; components of cannabis; would be helpful for state legislators to learn about it (Doug mentioned CA Dept. of Health released report on e-cigs)</li> </ul>	
Next Steps	All	Next meeting will be Tuesday, March 3 <sup>rd</sup> at 1pm to make updates to guidance documents and updates to leadership rules and responsibilities; shoot back list of recommendations for leadership council people	



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