

WINNEBAGO COUNTY BOARD OF SUPERVISORS--PERSONNEL & FINANCE COMMITTEE

DATE: Thursday, August 6, 2015

TIME: 8:00 a.m.

PLACE: Human Resources Conference Room

PRESENT: David Albrecht
Claud Thompson
Joel Rasmussen
Harold Singstock
Bill Roh

ALSO PRESENT: Mark Harris, County Executive
Doug Petraszak, Assistant Finance Director
Michael Collard, Director of Human Resources
Mike Elder, Director of Facilities
Larry Lautenschlager, County Board Supervisor
Kathy Rumlow, Confidential Secretary

David Albrecht called the meeting to order at 8:00 a.m.

Public Comments

None

Harold Singstock asked for two things to be removed from the minutes for July 9th. Under Approve Excess Committee Days strike the sentence "Harold Singstock suggested county board members consider being salaried to eliminate such additional per-diem payment requests." Under Request to fill Public Health Department positions which have been vacant for over six months strike the sentence "Mark Harris noted the positions were not filled due to federal cutbacks and the lack of grant funding, but grant funds are not secure and the positions should be filled."

Bill Roh moved to approve the minutes of the July 9, 2015 meeting with corrections, seconded by Joel Rasmussen Carried 5-0

Budget Transfer – Debt Service Fund, \$115,000. Doug Petraszak said when the budget was prepared the borrowing for 2014 had not yet been done so the principal payments were estimated. This adjustment corrects the principal payment on debt based on the actual borrowing. Joel Rasmussen moved for approval, seconded by Bill Roh. Carried 5-0

Budget Transfer – Facilities and Property Management, \$1,200,000. Mike Elder said a study was done to determine the best solution for the Courthouse windows. He recommends replacing the existing windows with thermal pane windows and repairing the existing frames. David Albrecht said this should go back to the board and Mike Elder said he will do a presentation. Bill Roh moved for approval, seconded by Claud Thompson. Carried 5-0

Amendment to General code chapter 3.05(5)(7). A discussion was had and it was decided to make the following changes.

On page 1 strike out: "(NOTE: the rate established for 2006 is \$.445 per mile (44.5 cents))"

On page 2 change the meal allowances to

Supper \$20.00

Breakfast \$8.00

Lunch \$10.00

Supper, Breakfast, Lunch, no overnight lodging - \$38.00

In #3 change \$35.00 to \$38.00

On page 3 strike all of #4

On page 4 #7 Enforcement add the following sentence at the end:

“In the case that the County Board Chairman is also the Chairman of the Personnel and Finance Committee then the Personnel and Finance Committee Vice Chairman would review the expenses.”

There was no vote; it was tabled to bring back a draft next month.

Update on Three Waves Health Clinic & Wellness Center. Mike Collard passed out two reports on clinic activity. He said we have two providers, one full time and one part time and we would like to add a third. The first report is clinic use since the end of June and the second report is a survey of patients. David Albrecht asked about the cadillac tax and Mike Collard said we are not in danger of hitting it this year or next year. Harold Singstock asked how many providers would make bids for next year and Mike Collard said we do not plan to send the health insurance out for bid if the renewal quote from our current provider is reasonable.

Update on pay for performance and compensation study. Mike Collard passed out the RFP. He said the last page is a list of vendors who received it. The bids are due by August 19th. Mike went over the four parts of the project. Harold Singstock asked whose responsibility it is to see that the deadlines are met. Mike Collard said it is his responsibility to bring a plan by June of 2016.

Joel Rasmussen moved to approve the Resolution for Commendation for Barbara Paulos, seconded by Bill Roh. Carried 5-0

David Albrecht moved to disallow the claims of: Peter-Michael Mohr, Charles Storiono, Smith Theiler and Andre Wilson seconded by Bill Roh. Carried 5-0

The next meeting of the Personnel & Finance Committee will be Thursday, September 3, 2015, at 8 a.m.

David Albrecht moved to adjourn the meeting at 9:10 a.m., seconded by Bill Roh. Carried 5-0

Submitted by
Kathy Rumlow