

WINNEBAGO COUNTY BOARD OF SUPERVISORS--PERSONNEL & FINANCE COMMITTEE

DATE: Thursday, February 5, 2015

TIME: 8:00 a.m.

PLACE: Human Resources Conference Room

PRESENT: David Albrecht
Claud Thompson
Joel Rasmussen
Harold Singstock

ALSO PRESENT: Mark Harris, County Executive
Chuck Orenstein, Finance Director
Michael Collard, Director of Human Resources
Mike Elder, Director of Facilities
John Matz, Sheriff
Todd Christopherson, Chief Deputy
Ernie Winters, Highway Commissioner
Mary Krueger, Treasurer
Guy Hegg, County Board Supervisor

David Albrecht called the meeting to order at 8:00 a.m.

Public Comments

None

Joel Rasmussen moved to approve the minutes of the December 4, 2014 meeting, seconded by Harold Singstock Carried 4-0

Joel Rasmussen moved to approve the minutes of the January 8, 2015 meeting, seconded by Harold Singstock Carried 4-0

Budget Transfer – Highway Department, \$3.8 million. Ernie Winters gave a handout to help illustrate. He said there were five projects identified for standard annual milling. The roads are beyond the crack filling stage and need to be resurfaced. Ernie said he is hopeful of good asphalt prices. Joel Rasmussen moved for approval, seconded by Harold Singstock. Carried 4-0.

Budget Transfer – Sheriff’s Office. \$5,000. Sheriff Matz said this is to purchase a ballistic shield. The equipment will be available for use by partner agencies within our region. David Albrecht moved for approval, seconded by Joel Rasmussen. Carried 4-0

Type 2 carryover request - \$150,000 UW Extension storage building. Mike Elder said this project funding was added as an amendment in the 2014 budget during budget deliberations. The design and approval process took more time than usual. This delayed the bidding process. We now have a signed contract. Joel Rasmussen moved for approval, seconded by David Albrecht. Carried 4-0

USDA lease extension at Coughlin Building. Mike Elder said the USDA has leased space since 1998. This is to renew the lease for five years. Joel Rasmussen moved for approval, seconded by David Albrecht. Carried 4-0.

Update on cash audits of various county departments. Chuck gave out a list of the major departments that do a lot of cash handling. The Register of Deeds office is almost finished; he will bring it to next months meeting. In spring he will get a consultant to do some of the audits.

Update on pay for performance and compensation study. Mike Collard said a work group has been meeting; there are about ten department heads in it. He said the group decided to meet every Tuesday for an hour and a half. There are a lot of good ideas; they have examples from ten other counties and cities. Everyone has homework; they are taking the initiative and bringing it back to the group. David Albrecht asked if we look at neighboring counties like Brown and Outagamie. Mike said we have ten examples, but Brown and Outagamie are not among them. Mark Harris said a lot of counties do not have pay for performance. Mike said we are just looking at the ones who do have it. David Albrecht asked if department heads offer solutions and Mike said yes, everyone is on board. Harold Singstock said he sat in on a few meetings and the department heads are very cooperative.

Update on Three Waves Health Clinic & Wellness Center.

Mike Collard said the clinic is open and operating. There was a snag in recruiting staff so that is why it opened late. Interra Health made offers to two physician assistants; one turned us down as she wanted to work part-time and the other one said yes but she has a contract with Bellin and has three or four months left. Mike has a call today for an update on this. The physical space is great; it is capable of handling four to five providers. Mike said for three days this week the clinic was completely booked. There is no cost to employees and they don't see a bill. There is an open house on February 17th.

Claud Thompson moved to approve the Resolution for Commendations for Steve Binder and Kathleen Geier, seconded by Joel Rasmussen. Carried 4-0.

The next meeting of the Personnel & Finance Committee will be Thursday, March 5, 2015, at 8 a.m.

Joel Rasmussen moved to adjourn the meeting at 8:45, seconded by Harold Singstock. Carried 4-0.

Submitted by
Kathy Rumlow