

GRIEVANCE REVIEW BOARD MINUTES

July 20, 2011

Present: LeRoy Dahms, Tom Shandonay, Jeff Brandt, John Nichols

Also present: Ron Montgomery, John Bodnar, Sheriff Matz, Chief Deputy Christopherson, Lt. Cianciolo

Meeting called to order at 8:50 AM by John Nichols

Approval of the minutes of the 3-8-11 meeting

Motion by Tom Shandonay

Seconded by LeRoy Dahms

Carried 4-0

Procedure Questions from Members

John Nichols asked for an explanation of why the Board was meeting. Ron Montgomery said the pending matter is an uncontested case against Deputy Kurt Sadowska for violation of Rule of Conduct .01- unlawful acts and Rule of Conduct .22 – unbecoming conduct, regarding the manner in which he operated his personal vehicle on March 29, 2011.

Motion by Tom Shandonay to go into closed session, **seconded by Jeff Brandt, pursuant to an exemption provided in Section 19.85 (1)(b), Wisconsin Statutes, for the purpose of investigating charges against public employees and considering the possible discipline of public employees. Roll call vote: Dahms, aye; Shandonay, aye; Nichols, aye; Brandt, aye. **Carried 4-0**.**

Discussion

John Nichols noted that the Board had convened to consider disciplinary action of a three-day unpaid suspension against Deputy Kurt Sadowska for violation of Rule of Conduct .01 – unlawful acts and Rule of Conduct .22 – unbecoming conduct.

Jeff Brandt asked why the citation for operating while intoxicated was amended to reckless driving/endangering safety. Sheriff Matz stated he did not attend court and does not know why the OWI was dismissed. Jeff Brandt asked about a breath test and blood test and Sheriff Matz stated the Sheriff's Office had the results of the breath test but not the blood test. John Nichols asked if the Sheriff's recommendation would have been different had Officer Sadowska been convicted of OWI. The Sheriff stated no.

Sheriff Matz said he's been the arresting officer in OWI cases and the charges were changed. John Nichols asked about leaving the scene and Sheriff Matz said it would be the same charge and the appropriate response would have been to call 911. Sheriff Matz said Deputy Sadowska did call his supervisor. Jeff Brandt asked the value of a three-day suspension and the Sheriff said it was a substantial monetary loss.

Motion by Tom Shandonay to accept the Sheriff's decision of a three-day unpaid suspension for Deputy Kurt Sadowska and concur that his decision was appropriate

Seconded by LeRoy Dahms

Roll call vote: Dahms, aye; Shandonay, aye; Nichols, aye; Brandt, aye.

Carried 4-0

Motion by Jeff Brandt to reconvene in open session. **Seconded** by Tom Shandonay

Roll call vote: Dahms, aye; Shandonay, aye; Nichols, aye; Brandt, aye.

Carried 4-0

Motion to adjourn at 9:00 by Tom Shandonay

Seconded by Jeff Brandt

Carried 4-0

Submitted by Kathy Rumlow, Human Resources Confidential Secretary/Receptionist.