### WINNEBAGO COUNTY BOARD MEETING TUESDAY, JUNE 21, 2011

Chairman David Albrecht called the meeting to order at 6:00 p.m. in the County Board Room, Fourth Floor, Courthouse, 415 Jackson Street, Oshkosh, Wisconsin.

The meeting was opened with the Pledge of Allegiance and an invocation by Supervisor Lennon.

The following Supervisors were present: Konetzke, Barker, Englebert, Eisen, Ramos, Roh, Smith, Widener, Hamblin, Albrecht, Gabert, Swanson, Thompson, Lennon, Reynolds, Hall, Wingren, Jacobson, Norton, Warnke, Robl, Singstock, Neubauer, Kline, Locke, Hegg, Finch, Sievert, Diakoff, Brennand, Egan, Ellis, Rengstorf and Kriescher. Excused: Miller and Farrey.

Motion by Supervisor Robl and seconded to adopt the amended agenda. CARRIED BY VOICE VOTE.

#### **PUBLIC HEARING**

Jay Schroeder, 1295 North Lake Street, Neenah, spoke against Resolution No. 254-62011, "Adopt Revisions to the Winnebago County Administrative Salary Schedule."

## **COMMUNICATIONS, PETITIONS, ETC.**

Notice of Claim from AT&T for damage to a pedestal near the intersection of County Road T and Mears Road caused by a snow plow was referred to the Personnel & Finance Committee.

Notice of Claim from AT&T for damage to a pedestal near the intersection of Ripple Road and Knapp Street caused by a mower was referred to the Personnel & Finance Committee.

### REPORTS FROM COMMITTEES, COMMISSIONS AND BOARDS

Supervisor Kline reported that there will be a Legislative Committee meeting on Monday, June 27 at 8:30 a.m.

Motion by Supervisor Robl and seconded to approve the proceedings from the May 3 and May 17, 2011 Winnebago County Board meetings. CARRIED BY VOICE VOTE.

## **COUNTY EXECUTIVE'S REPORT**

Executive Harris discussed Resolution No. 254-62011, "Adopt Revisions to the Winnebago County Administrative Salary Schedule", which is the proposal for a 2012 pay increase for non-represented employees. Executive Harris explained that the county employees will see a net decrease of \$2 Million in their pay as a result of their contributions to the state retirement program. Most of the county's bargaining units have reached agreements with the county that include participation in the state retirement system starting January 1, 2012.

Executive Harris stated that he believes these "nominal" raises for non-represented employees is appropriate considering that this group has made significant concessions. They have given up accumulation of sick time for payouts, pay for performance increases and step increases. In addition, the non-represented employees have not received pay increases equivalent to the county's other bargaining units.

Executive Harris explained that Resolution No. 254-62011 will give all non-represented employees a 1.5% pay increase as of January 1, 2012. In addition, as a substitute for the step raises they have not received, all non-represented employees who are below the mid-point for their job description will receive an additional 1%. Executive Harris stated that this will be done on a year-by-year basis to create a parallel between the non-represented and the union employees in the county

Executive Harris took questions from the Board.

### **COUNTY EXECUTIVE APPOINTMENTS**

### **Local Emergency Planning Commission**

Executive Harris asked for approval of his appointment of Gordon Ledioyt of the Winnebago County Sheriff's Office to the Local Emergency Planning Commission. Mr. Ledioyt will replace John Zimmerman on the commission. His term will expire on December 31, 2012.

Motion by Supervisor Robl and seconded to approve. CARRIED BY VOICE VOTE.

#### Winnebago County Housing Authority

Executive Harris asked for approval of his reappointment of Scott Waterworth to the Winnebago County Housing Authority. Mr. Waterworth will replace Patty Maehl, whose term has expired. Mr. Waterworth's term is for five years and will expire on April 19, 2016. Motion by Supervisor Robl and seconded to approve. CARRIED BY VOICE VOTE.

### **COUNTY BOARD CHAIRMAN'S REPORT**

Chairman Albrecht reported that Supervisors Farrey and Miller are excused from tonight's meeting.

## PRESENTATION OF 2011 WINNEBAGO COUNTY SCHOLARSHIPS

Supervisor Tom Widener, Chairman of the UW Education, Extension and Agriculture Committee, presented the 2011 Winnebago County Scholarships to the following high school seniors:

William Koeck, Christian Krueger, Benjamin Erickson, Matthew Schettle, Alyssa Roehig, Brian Key, Matthew Daniels.

Sarah Semanek and Nicholas Konetzke also received scholarships, but they could not be present at tonight's meeting.

Supervisor Widener thanked everyone who is involved with the county's scholarship program, especially Renee Mehlberg from the UW-Extension Office. Supervisor Widener also recognized the importance of the roles that parents and teachers have played in the lives of these students.

## **ZONING REPORTS & ORDINANCES**

AMENDATORY ORDINANCE 1. A requested zoning change from the Town of Vinland on behalf of Michels Materials for zoning change from A-2 to M-3 for tax parcel no. 026-0430. Motion by Supervisor Brennand and seconded to adopt. CARRIED BY VOICE VOTE. (Effective date – July 13, 2011)

### **RESOLUTIONS AND ORDINANCES**

# RESOLUTION NO. 242-62011: Authorize the Highway Department to Accept Additional Project Funding for the CTH FF Project from CTH K to STH 21, in the Amount of \$3,170

WHEREAS, the Winnebago County Board approved a capital project to resurface CTH FF from STH 21 to CTH K in Omro at it's February Board meeting by resolution 180-22011; and

WHEREAS, it has come to our attention that there is an additional \$3,170 of State grant funds that Winnebago County may utilize for the project; and

WHEREAS, it would be in the County's best interest to accept the additional funding and apply to the project. NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Highway Department to accept an additional \$3,170 in transportation funds and appropriates them to the CTH FF resurfacing project.

Submitted by: HIGHWAY COMMITTEE PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Robl and seconded to adopt. CARRIED BY VOICE VOTE.

### RESOLUTION NO. 243-62011: Commendation for Linda Dodd

WHEREAS, Linda Dodd has been employed with Park View Health Center, for the past twenty-three years, and during that time has been a most conscientious and devoted County employee; and

WHEREAS, Linda Dodd has now retired from those duties, and it is appropriate for the Winnebago County Board of Supervisors to acknowledge her years of service.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that sincere appreciation and commendation be and it hereby is extended to Linda Dodd for the fine services she has rendered to Winnebago County.

BE IT FURTHER RESOLVED, that the County Clerk send a copy of this Resolution to Linda Dodd.

Submitted by: PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOICE VOTE.

### RESOLUTION NO. 244-62011: Commendation for Cheryl Fry

WHEREAS, Cheryl Fry has been employed with the Winnebago County Office of Corporation Counsel, for the past twenty-six years, and during that time has been a most conscientious and devoted County employee; and

WHEREAS, Cheryl Fry has now retired from those duties, and it is appropriate for the Winnebago County Board of Supervisors to acknowledge her years of service.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that sincere appreciation and commendation be and it hereby is extended to Cheryl Fry for the fine services she has rendered to Winnebago County.

BE IT FURTHER RESOLVED, that the County Clerk send a copy of this Resolution to Cheryl Fry.

Submitted by, PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOICE VOTE.

### **RESOLUTION NO. 245-62011: Commendation for Edward Clements**

WHEREAS, Edward Clements has been employed with the Winnebago County Sheriff's Office, for the past thirty-three years, and during that time has been a most conscientious and devoted County employee; and

WHEREAS, Edward Clements has now retired from those duties, and it is appropriate for the Winnebago County Board of Supervisors to acknowledge his years of service.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that sincere appreciation and commendation be and it hereby is extended to Edward Clements for the fine services he has rendered to Winnebago County.

BE IT FURTHER RESOLVED, that the County Clerk send a copy of this Resolution to Edward Clements.

Submitted by: PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOICE VOTE.

# RESOLUTION NO. 246-62011: Appropriate \$70,000 from the Land Records Modernization Fund to the Project to Replace the Tax Collection / Property Lister Software System

WHEREAS, the Winnebago County 2010 budget included \$40,000 each in the budgets of the Property Lister and Treasurer's office for the replacement of the Tax Collection / Property Lister software; and

WHEREAS, final pricing has indicated that the total cost to replace the system is \$150,000; and

WHEREAS, funds from the 2010 budget will be carried over to pay for \$80,000 of the cost; and

WHEREAS, there are sufficient funds within the Land Records Modernization Fund to pay the additional \$70,000 needed for the project; and

WHEREAS, it is important that Winnebago County replace the antiquated AS-400 computer system. NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby

appropriates \$70,000 from the Land Records Modernization Fund to the project to replace the Property Lister / Tax Collection software system.

Submitted by: PLANNING & ZONING COMMITTEE PERSONNEL & FINANCE COMMITTEE INFORMATION SYSTEMS COMMITTEE

Motion by Supervisor Brennand and seconded to adopt. Ayes: 34. Nays: 0. Excused: 2 – Farrey and Miller. CARRIED.

# RESOLUTION NO. 247-62011: Authorize a Transfer to the Elections Cost Center of \$24,391 to Cover Costs of the Recount for State Supreme Court.

WHEREAS, the statewide election for state Supreme Court judge resulted in a recount; and

WHEREAS, because of the small percentage difference in vote count between the two candidates, the recount qualifies to be paid for by local units of government; and

WHEREAS, total costs incurred to perform the recount by Winnebago County were \$24,391; and WHEREAS, a recount of this magnitude could not be foreseen when the 2011 budget was prepared; and

WHEREAS, there are insufficient funds in other areas of the County Clerks budget to cover these additional costs.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby appropriates \$24,391 to the various accounts outlined in the attached budget transfer to cover additional costs of The Wisconsin Supreme Court race recount.

BE IT FURTHER RESOLVED that funds to pay for said costs be transferred from the General Contingency Fund Winnebago County.

Submitted by: JUDICIARY & PUBLIC SAFETY COMMITTEE PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Rengstorf and seconded to adopt. Ayes: 34. Nays: 0. Excused: 2 – Farrey and Miller. CARRIED.

# RESOLUTION NO. 248-62011: Request Sheriff to Read Declaration of Independence on Courthouse Steps on July 4, 2011

WHEREAS, the Continental Congress, by a Declaration of Independence, dated July 4, 1776, clearly declared the inhabitants of New Hampshire, Massachusetts, Rhode Island, Connecticut, New York, New Jersey, Pennsylvania, Delaware, Maryland, Virginia, North Carolina, South Carolina and Georgia, were no longer colonial subjects to be exploited arbitrarily by servants of the King and Parliament of Great Britain, but now were free citizens of their own territories, and that free citizens should constitute the governments for those territories; and

WHEREAS, the Continental Congress provided that same day, by orders of their House, that their Declaration should be proclaimed aloud and published to the free citizens of the territories represented in their Congress; and

WHEREAS, the notification of the Declaration to responsible citizens was then done by sheriffs, who proclaimed it at the courthouse steps, by clergymen, who read it from their pulpits, and by printers, who printed it in their gazettes; and

WHEREAS, the Continental Congress thus initiated a process that has created the Constitutions and state governments of our Union including the Constitution and government of the State of Wisconsin.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby requests Sheriff John Matz to read the Declaration of Independence from the steps of the Courthouse at 8:00 a.m. on the morning of July 4, 2011, as this was the custom in the early history of our country.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that we ask Sheriff Matz to read the document without further comment or speech. This event is intended for those present to hear the words of the Declaration as we begin to celebrate our Day of Independence.

Submitted by: BILL WINGREN, DIST. #18 DAVID ALBRECHT, DIST. #11 COUNTY BOARD SUPERVISORS

Motion by Supervisor Wingren and seconded to adopt. CARRIED BY VOICE VOTE.

#### RESOLUTION NO. 249-62011: Disallow Claim of AT & T

WHEREAS, your Personnel and Finance Committee has had the claim of AT & T referred to it for attention; and

WHEREAS, your Committee has investigated the claim and recommends disallowance of same by Winnebago County.

NOW, THÉREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the claim of AT & T dated May 5, 2011, be and the same is hereby disallowed for the reason that there is no basis for liability on the part of Winnebago County.

Submitted by: PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOICE VOTE.

### RESOLUTION NO. 250-62011: Disallow Claim of AT & T

WHEREAS, your Personnel and Finance Committee has had the claim of AT & T referred to it for attention; and

WHEREAS, your Committee has investigated the claim and recommends disallowance of same by Winnebago County.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the claim of AT & T dated April 22, 2011, be and the same is hereby disallowed for the reason that there is no basis for liability on the part of Winnebago County.

Submitted by: PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOICE VOTE.

# ORDINANCE NO. 251-62011: Amend Section 11.11, Appendix A of the General Code of Winnebago County (Amend Winnebago County Health Department Permit Fee Schedule)

WHEREAS, Section 11.11(7) of the General Code of Winnebago County, specifically, provides the Winnebago County Board of Supervisors with the authority to establish permit fees for the Winnebago County Health Department; and

WHEREAS, the Winnebago County Health Department annually reviews said Permit Fee Schedule and makes a recommendation to the Winnebago County Health Board and to the Winnebago County Board of Supervisors regarding establishing fees for various Health Department permits so as to keep said fees reflective of the actual cost of issuing such a permit; and

WHEREAS, the Winnebago County Health Board is recommending that Section 11.11, Appendix A of the General Code of Winnebago County, be amended as reflected in the attached proposed Permit Fee Schedule.

NOW, THEREFORE, BE IT ORDAINED by the Winnebago County Board of Supervisors that Section 11.11, Appendix A of the General Code of Winnebago County, be amended as is shown in the attached Winnebago County Health Department 2011-2012 Permit Fee Schedule.

BE IT FURTHER ORDAINED by the Winnebago County Board of Supervisors that said Amendment shall take effect as of July 1, 2011.

Respectfully submitted by: BOARD OF HEALTH

Motion by Supervisor Ramos and seconded to adopt. Ayes: 32. Nays: 2 – Albrecht and Finch. Excused: 2 – Farrey & Miller. CARRIED.

# RESOLUTION NO. 252-62011: Adopt 2011 Winnebago County HANDBOOK OF EMPLOYMENT POLICIES COVERING REPRESENTED EMPLOYEES

BE IT RESOLVED by the Winnebago County Board of Supervisors that the Winnebago County HANDBOOK OF EMPLOYMENT POLICIES COVERING REPRESENTED EMPLOYEES be revised for the year 2011, as set forth and described in the document attached hereto.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that the necessary funds to cover the costs resulting from the adoption of the 2011 Winnebago County HANDBOOK OF EMPLOYMENT POLICIES COVERING REPRESENTED EMPLOYEES will be made available from funds budgeted for this purpose.

Submitted by: PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Ayes: 31. Nays: 2 – Swanson and Hegg. Abstain: 1 - Finch. Excused: 2 – Farrey & Miller. CARRIED.

# RESOLUTION NO. 253-62011: Adopt 2011 Winnebago County HANDBOOK OF EMPLOYMENT POLICIES COVERING NON-REPRESENTED EMPLOYEES

BE IT RESOLVED by the Winnebago County Board of Supervisors that the Winnebago County HANDBOOK OF EMPLOYMENT POLICIES COVERING NON-REPRESENTED EMPLOYEES be revised for the year 2011, as set forth and described in the document attached hereto

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that the necessary funds to cover the costs resulting from the adoption of the 2011 Winnebago County HANDBOOK OF EMPLOYMENT POLICIES COVERING NON-REPRESENTED EMPLOYEES will be made available from funds budgeted for this purpose.

## Submitted by: PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Ayes: 32. Nays: 2 – Hegg and Kriescher. Excused: 2 – Farrey & Miller. CARRIED.

## RESOLUTION NO. 254-62011: Adopt Revisions to the Winnebago County Administrative Salary Schedule

WHEREAS, the salaries of Winnebago County's non-represented employees have not kept pace with unionized employees of Winnebago County in recent years; and

WHEREAS, it is in the best interests of Winnebago County that the salaries of non-represented employees keep pace with those of unionized employees in order to attract and maintain qualified managerial and supervisory employees throughout Winnebago County Departments.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago County Administrative Salary Schedule to be amended to increase the wages of covered employees having continuing satisfactory job performances by 1.5% across-the-board, effective January 1, 2012.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago County Administrative Salary Schedule to be amended to increase the wages of covered employees having continuing satisfactory job performances by an additional 1.0% (for a combined total increase of 2.5%), effective January 1, 2012, if: they have not reached their control point as a salaried employee; or reached Step E in Pay Ranges H-1, H-2, H-3, H-4, H-5, H-6, H-7, and H-8 positions; or reached Step C in Appendix A positions (Public Health, Park View Health Center, and Sheriff's Nursing positions); or reached Step 3 in Appendix B positions (Craft employees); or reached Step B in Appendix C positions (Sheriff's Department positions); or reached Step D in Appendix D hourly positions.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that said amendments to the Winnebago County Administrative Salary Schedule shall become effective as of January 1, 2012.

# Submitted by: PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt.

Motion by Supervisor Eisen and seconded to postpone until the 2012 budget hearings. Ayes: 7 – Barker, Eisen, Gabert, Lennon, Hegg, Sievert and Kriescher. Nays: 27. Excused: 2 – Farrey & Miller. LOST.

Motion to adopt – Ayes: 28. Nays: 6 - Eisen, Ramos, Gabert, Lennon, Hegg and Kriescher. Excused: 2 – Farrey & Miller. CARRIED.

Motion by Supervisor Robl and seconded to adjourn until Tuesday, July 19, 2011. CARRIED BY VOICE VOTE.

The meeting was adjourned at approximately 7:30 p.m.

Submitted by: Susan T. Ertmer Winnebago County Clerk

State of Wisconsin) County of Winnebago) ss

I, Susan T. Ertmer, do hereby certify that the foregoing is a true and correct copy of the Journal of the Winnebago County Board of Supervisors for their regular meeting held May 17, 2011.

Susan T. Ertmer Winnebago County Clerk