

**SPECIAL ORDERS SESSION  
COUNTY BOARD MEETING  
TUESDAY, MARCH 3, 2015**

Chairman David Albrecht called the meeting to order at 6:00 p.m. in the County Board Room, Fourth Floor, Courthouse, 415 Jackson Street, Oshkosh, Wisconsin.

The meeting was opened with the Pledge of Allegiance and an invocation by Supervisor Locke.

The following Supervisors were present: Koneczka, Barker, Harpt, Eisen, Ramos, Kiel, Roh, Smith, Widener, Scherck, Albrecht, Gabert, Schellenger, Thompson, Olson, Brewer, Hardy, Wingren, Lautenschlager, Norton, Warnke, Robl, Singstock, Neubauer, Locke, Hegg, Finch, Youngquist, Rasmussen, Keller, Egan, Ellis, Snider and Kriescher.

Excused: Turner and Farrey.

Motion by Supervisor Robl and seconded by Supervisor Ellis to approve the agenda for this evening's meeting.  
CARRIED BY VOICE VOTE.

**PUBLIC HEARING**

No one from the public addressed the board.

**COMMITTEE REPORTS**

Supervisor Norton informed the board that the ADRC will have two public meetings on March 30. First one will be at the Menasha Public Library from 2:00 to 4:00 p.m. and the second one at the Oshkosh Public Library from 6:30 to 8:30 p.m.

Supervisor Kiel attended a "Celebration of Partnership" for the Habitat for Humanity in the Greater Fox Cities. Supervisor Kiel felt it was very interesting and he highly recommends that Supervisors from the northern end of the county attend next year.

**CHAIRMAN'S REPORT**

Chairman Albrecht reported that Supervisors Farrey and Turner are excused from tonight's meeting.

Chairman Albrecht reported that John Bodnar, Corporation Counsel, was in the hospital recovering from surgery.

Chairman Albrecht commented on the accomplishments of Supervisor Egan's son, Steven, in basketball at Whitewater University. Supervisor Egan proudly reported that Steven was one of five players named defensive player of the year and that he made first team all conference.

**UPDATE ON DEVELOPMENT OF PAY-FOR-PERFORMANCE PROGRAM**

Mike Collard, Winnebago County Director of Human Resources, provided the board with an update on the pay-for-performance program. At the budget hearings in October, the resolution regarding pay raises was amended to have the County Executive and the Human Resource Director develop a proposed merit-to-pay plan and present it to the Personal and Finance Committee and the County Board in a timely manner before the 2016 budget session. He is not ready to propose a final resolution, but feels he will definitely meet the deadline he was given. Mr. Collard stated that the merit-to-pay plan is difficult to adopt, easy to do, but very hard to do well. It needs to reflect the county's core values and be accepted by department heads, managers and supervisors as well as employees. This program will need to work for all County Departments.

A task force of four large departments and four small departments was put together consisting of: Mike Collard, Ron Montgomery – Human Resources, Bill Topel – Human Services, Morgan Hinkley – Park View Health Center, Ernie Winters – Highway, Mark Habeck – Sheriff's Department, Chuck Orenstein – Finance, Melissa Konrad – Clerk of Courts, Jerry Bougie – Planning and Zoning, and Tom Davies – Land and Water. The group decided to meet weekly to progress to the goal deadline that needs to be met. They have been developing tools to make the merit-to-pay plan work. Mr. Collard discussed tools that will be included in this plan. Mr. Collard then took questions from the floor.

**CAPITAL IMPROVEMENT PROJECTS AT WITTMAN REGIONAL AIRPORT**

Peter Moll, Airport Director, reported on the reconstruction of Taxiway B. This taxiway was built using asphalt. It has been overlaid with asphalt numerous times and still continues to decay. The goal of the Taxiway B project is to reconstruct the taxiway so that new concrete pavement parallels the runway virtually the entire length with a centerline-to-centerline distance of Runway 9/27 of 460 feet.

Reasons for this project:

- Exceeds minimum required centerline-to-centerline separation distance
- Eliminates unneeded turns an aircraft needs to make with current layout
- Reduces amount of pavement needed to reconstruct taxiway
- Allows greater capacity of aircraft taxi movements especially during EAA

- Brings the taxiway up to FAA design standards
- Increases efficiency of snow removal operations
- Concrete pavement has a longer life expectancy and durability than asphalt

Mr. Moll provided the board with other project enhancements including:

- Current incandescent taxiway lights will be replaced with FAA approved LED lights.
- Water drainage would be improved
- Grass taxiing operations will be enhanced by better routes and transitions

Mr. Moll went into detail regarding when the project would start and be completed. He reported to the board where the funding for this project would come from and how much would be funded by other sources. Mr. Moll gave alternatives for this project which would include milling the existing surface, repair the base course and repave the existing taxiway with 4 + inches of asphalt, if this project would not receive the funding that was requested. FAA funds would not be available. Funding from the WI DOT Bureau of Aeronautics may be available, but not guaranteed. He believes that full reconstruction, using AIP and State DOT/BOA funds and 5% of county funds is the most logical and fiscally responsible route for this project.

Mr. Moll then took questions from the board. A copy of Mr. Moll's report is on file in the County Clerks' Office with the proceedings of this meeting.

### **AIRPORT ADMINISTRATION BUILDING/TERMINAL**

Peter Moll, Airport Director, reported on the proposed project of a new airport administration building. He stated the improvements that need to be made to the existing building and the cost of utilities for the building warrant consideration of a new construction. Mr. Moll reported on the current tenants that are leasing space at the terminal and that the annual income in leased space within the terminal is about 15 percent of the annual utility costs for the terminal.

Options that have been considered are:

- Replacement of Roof and other systems repair/replacements
- Building a new structure that fits the future needs of the airport
- Consider the ability to expand the development area footprint in the vicinity of the existing terminal if a new administration building is constructed and the existing terminal razed.

Mr. Moll then took questions from the board. A copy of Mr. Moll's report is on file in the County Clerk's Office with the proceedings of this meeting.

### **RULES FOR APPROPRIATE USE OF TECHNOLOGY DURING BOARD AND COMMITTEE MEETINGS AND COUNTY-ISSUED ELECTRONIC DEVICE USAGE**

Supervisor Hardy noted that it was not the Information Committee's decision to include this item in the 2015 budget; it was the decision of the County Board Chairman. The rules that were presented at this meeting are guidelines that can be followed. The wishes of the Information Systems Committee would be to confirm that the county purchase iPads, and then determine how, where and when they will be utilized. Mr. Hardy stated that ownership of the iPads needs to be decided, and if upon retirement, should the iPad be returned to the County.

Chairman Albrecht stated that it is his intent to bring a resolution back to the board regarding the purchase of iPads. His feelings are there is too much confusion and discomfort regarding the tablets.

Supervisor Smith confirmed it is the committee's intent to allow supervisors to start usage of the tablets at their own pace. He promised support and training for everyone.

### **COURTHOUSE SECURITY ADDITION**

Sheriff John Matz reported that a resolution will be on the agenda for the March 17 meeting regarding the addition for courthouse security. The total cost for the addition would be \$1,111,878.00. The breakdown for this figure is as follows:

- \$728,250.00 for the construction of the Secured Addition to the Courthouse
- \$109,238.00 for a 15% contingency fund
- \$58,260.00 for engineering costs
- \$216,130.00 for security equipment in the addition
- \$208,184.00 for additional security personnel; this will need to be added to the original amount.

By screening at the front entrance, it will alleviate additional screening at the doors of the courtrooms. Sheriff Matz reported on the number of incidents recorded for 2014:

- 131 pre-arranged security requests
- 241 phone requests for immediate security needs
- 35 warrants were satisfied
- 282 people taken into custody from Courthouse

Sheriff Matz's goal is to focus on no weapons in the Courthouse and the only way that can happen is by having a security checkpoint. There would still be two roving deputies throughout the courthouse. By state statute, the sheriff is responsible for

courthouse security.

Sheriff Matz then took questions from the board. A copy of Sheriff Matz's report is on file in the County Clerk's office with the proceedings of this meeting.

### **COURTHOUSE PLAZA DECK REPAIR**

Mike Elder, Director of Facilities and Property Management, reported on repair of the plaza deck entrance to the Courthouse. The deck is in very poor condition and causing damage to the Courthouse building. The estimated cost of this project is \$865,000.00. Mr. Elder described the procedure to repair the deck.

Mr. Elder then took questions from the board. A copy of Mr. Elder's report is on file in the County Clerk's office with the proceedings of this meeting.

Motion by Supervisor Robl and seconded to adjourn until the Board's next meeting on Tuesday, March 17, 2015.  
CARRIED BY VOICE VOTE.

The meeting was adjourned at 8:33 p.m.

Respectfully submitted,  
Julie Barthels  
Winnebago County Deputy Clerk

State of Wisconsin)  
County of Winnebago) ss

I, Julie Barthels, do hereby certify that the foregoing is a true and correct copy of the Journal of the Winnebago County Board of Supervisors for their Special Orders Session held March 3, 2015.

Julie Barthels  
Winnebago County Deputy Clerk