

**SPECIAL ORDERS SESSION
COUNTY BOARD MEETING
TUESDAY, SEPTEMBER 4, 2012**

Chairman David Albrecht called the meeting to order at 6:00 p.m. in the County Board Room, Fourth Floor, Courthouse, 415 Jackson Street, Oshkosh, Wisconsin.

The meeting was opened with the Pledge of Allegiance and an invocation by Supervisor Lennon.

The following Supervisors were present: Konetzke, Barker, Englebert, Eisen, Ramos, Miller, Smith, Widener, Hamblin, Albrecht, Gabert, Tews, Thompson, Lennon, Reynolds, Hardy, Wingren, Lautenschlager, Norton, Warnke, Robl, Singstock, Neubauer, Kline, Locke, Hegg, Finch, Farrey, Rasmussen, Egan, Ellis, Snider and Kriescher.

Excused: Roh, Sievert and Brennand.

Motion by Supervisor Robl and seconded to approve the agenda for this evening's meeting. CARRIED BY VOICE VOTE.

PUBLIC HEARING

The following people spoke in opposition to Resolution No. 72-82012, "Authorize Winnebago County to Enter into a 15-Month Contract with Network Health Plan to Provide Employees with Medical Health Insurance for the Period Covering October 1, 2012, Through December 13, 2012":

Louis Clark, 321 Birch Street, Omro

Atty, Peter Culp, 2341 Shore Preserve Drive, Oshkosh; representing the Winnebago County Deputies Association and the Labor Association of Wisconsin.

Mary Minacker, county employee; 920 Monroe Street, Oshkosh

Shannon Tynan, county employee; 1601 East John Street, Appleton

Thor Backus, AFSCME Organizer, 8033 Excelsior Drive, Madison, WI 53717

Paul Behnke, President of Park View Health Center employees union; 315 South Westfield Street, Oshkosh

Cherylyn Eischen, county employee; N6690 County Road S, Plymouth

Jim Erdman, 2492 Hickory Lane, Oshkosh

Beth Ehlert, 5149 Island Road

COMMITTEE REPORTS

There were no committee reports

CHAIRMAN'S REPORT

Chairman Albrecht reported that Supervisors Roh, Brennand and Sievert are excused from tonight's meeting.

At 6:30 p.m., Chairman Albrecht asked for a motion to go into closed session. Motion by Supervisor Robl and seconded that the Board go into closed session pursuant to Sec. 19.85(1)(g), Wisconsin Statutes, for the purpose of conferring with legal counsel for the governmental body who is rendering oral or written advise concerning strategy to be adopted by the body with regard to litigation in which it is likely to be involved in relationship to its employee health insurance plans.

Ayes: 30. Nays: 2 – Tews and Hegg. Abstain: 1 – Thompson. CARRIED.

Chairman Albrecht then asked all members of the public to leave the Board room.

John Bodnar, Winnebago County Corporation Counsel, provided the Board with legal advice on the employee health insurance plan that is covered in Resolution No. 72-82012, "Authorize Winnebago County to Enter into a 15-Month Contract with Network Health Plan to Provide Employees with Medical Health Insurance for the Period Covering October 1, 2012, Through December 13, 2012".

At 7:35 p.m., motion by Supervisor Farrey and seconded to reconvene in open session. Ayes: 31. Nays: 1 – Lautenschlager. Abstain: 1 – Hegg. CARRIED.

Chairman Albrecht called for a brief recess. The Board reconvened at 7:45 p.m.

Karon Kraft, Winnebago County Human Resources Director; introduced Jan Stage, Senior Vice President and Benefits Consultant with Associated Financial Group; Erin Kelly, Network Health; and John Wicker, Employee Benefits Preparation, administrator of the employees' Health Reimbursement accounts.

Ms. Kraft explained that each of the Board members received the same packet of information that the employees received explaining the provisions and benefits of this health insurance plan. Ms. Kraft also described the numerous meetings that were setup for the employees so they could meet with Network representatives, registered nurses and a health care

manager to discuss how the proposed changes to their health insurance coverage would impact them..

Ms. Kraft explained that if the county doesn't make any changes to the current health insurance plan, the county would see a 16.4% increase in the cost of the insurance plan. This increase would exceed the amount of funds the county has budgeted for health insurance expenses in 2013.

Ms. Kraft explained that the bidding process for the proposed insurance plan was handled the same way it is ever year by the county's third party insurance consultant.

Erin Kelly of Network Health then gave the presentation to the Board that the employees were given at various times during the last couple of weeks.

John Wicker of the Employee Benefits Preparation explained Health Reimbursement Accounts and how an employee can participate in the program.

Following their presentations, they took questions from the Board.

RESOLUTION NO. 72-82012: Authorize Winnebago County to Enter Into a 15-Month Contract with Network Health Plan to provide Employees with Medical Health Insurance for the Period Covering October 1, 2012, through December 31, 2013

WHEREAS, Network Health Plan (NHP), a current provider of an employee medical health insurance plan for employees of Winnebago County, has available a medical health insurance plan to cover the 15-month period, from October 1, 2012, through December 31, 2013; and

WHEREAS, upon review of the proposals received for providing health insurance coverage beginning on October 1, 2012, this plan was found to be the most cost-effective plan available for Winnebago County employees.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that Winnebago County enter into an agreement with Network Health Plan to provide a medical health insurance plan for employees of Winnebago County for a 15-month period from October 1, 2012, through December 31, 2013.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that there are sufficient funds in the 2012 Budget to cover the 2012 portion of the contract, and funds to cover the 2013 portion will be included in the 2013 Budget.

Submitted by:
PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Motion by Supervisor Ramos and seconded to amend the Resolution by adding to Line 18:

"BE IT FURTHER RESOLVED that this contract include the Network Health Plan Point of Service plan option."

Ayes: 26. Nays: 7 – Smith, Widener, Lennon, Neubauer, Locke, Hegg and Kriescher. Excused: 3 – Roh, Sievert and Brennand. CARRIED.

Motion by Supervisor Hegg to amend Line 14 by adding " , with the exception of the Winnebago County Deputies Association" after "of Winnebago County". No second to his motion.

Vote on Resolution as amended – Ayes: 26. Nays: 7 – Ramos, Reynolds, Wingren, Lautenschlager, Hegg, Farrey and Kriescher. CARRIED.

Motion by Supervisor Robl and seconded to adjourn until Tuesday, September 18, 2012 at 6:00 p.m.
The meeting was adjourned at 9:20 p.m.

Respectfully submitted,
Susan Ertmer
Winnebago County Clerk

State of Wisconsin)
County of Winnebago) ss

I, Susan T. Ertmer, do hereby certify that the foregoing is a true and correct copy of the Journal of the Winnebago County Board of Supervisors for their Special Orders meeting held September 4, 2012

Susan T. Ertmer
Winnebago County Clerk