



**ADVOCACY AND OPERATIONS COMMITTEE MEETING**

**5:45 P.M. Thursday, February 19, 2009**

**Fond du Lac office  
19 West First Street  
Fond du Lac, WI**

**MEETING MINUTES**

**PRESENT:** Al Jacobson, Joe Koch, Jim Koziczowski, Ann Marshall, John Schneider, Dick Stokely, Dennis Winkler

**ABSENT/  
EXCUSED:** Darlene Bilstad, Mary Ann Maeder, Carol Miller

**STAFF:** Tony Beregszazi, Mike Bonertz, Pam Farmer, Lu Scheer

**CALL TO  
ORDER:** The meeting was called to order by Chairperson Al Jacobson at 5:45 pm .  
Roll call was taken and a quorum was present.

**AGENDA:** A motion was made by Dennis Winkler with a second by Ann Marshall to approve the agenda with the addition of 5b) Oshkosh Foundation-U.S. Oil grant  
6a) Fresh Start wage change. **MOTION CARRIED**

**MINUTES  
APPROVAL:** A motion was made by Dennis Winkler with a second by Joe Koch to accept the October 9, 2008 minutes. **MOTION CARRIED**

**APPROVAL OF APPLICATIONS FOR FUNDS:**

**Homeless Services:**  
Emergency Shelter Grant Program/State Transitional housing Program/Homeless Prevention Program (HUD EG/THP/HPP)  
Staff requested authorization to submit grant application to the State Bureau of Supportive Housing to continue our homeless assistance programs in our service area. Application would be submitted for funding for homeless activities in 1)Fond du Lac, 2)southern Winnebago County [Oshkosh] 3)Green Lake County and 4)Fox Cities [Neenah/Menasha]. Each requires a separate application. Total request for all three counties for \$580,064. A motion was made by Jim Koziczowski with a second by Dick Stokely to approve the request. **MOTION CARRIED**

**Special Initiatives:** Oshkosh Area Community Foundation & U.S. Oil Basic Needs Fund  
Staff request authorization to submit a grant application to U.S. Oil Basic Needs for the Project POWER participants & Employment & Training Skills Enhancement clients not to exceed the limit of the grant. A motion was made by Ann Marshall with a second by Joe Koch to approve the request. **MOTION CARRIED**

**APPROVAL OF FRESH START PARTICIPANT WAGE INCENTIVE:**

Staff requested authorization to adjust the Fresh Start participants wage incentive. Lu Scheer shared information regarding the current procedure - participants earn vacation and sick leave in the same way that staff at ADVOCAP does. They are also paid for holidays, but not eligible for health, life, & disability insurance, retirement plan or unemployment compensation. The proposed procedure: to continue to reward positive behavior by redesigning the incentive. Staff suggested proposal: eliminate leave pay, but after 8 weeks of attendance, participants could earn a paid bonus that equals the amount of leave pay eliminated. **A motion was made by Jim Koziczkowski with a second by**

**Ann Marshall to approve the request.**

**MOTION CARRIED**

**OTHER BUSINESS:**

Review of 2008 Year-End Performance Report on Agency Goals.  
Tony Beregszazi shared information regarding the 2008 goals.  
Board meeting on March 12, 2009 at the Fond du Lac office.

**ADJOURNMENT:**

**A motion was made by Jim Koziczkowski and seconded by Dennis Winkler to adjourn the meeting at 6:50 pm. MOTION CARRIED**

**MINUTES BY :**

Pam Farmer  
Executive Administrative Assistant

After the meeting was adjourned, Al Jacobson inquired about the "advocacy" that the Advocacy & Operations committee does. Are we getting our name out there?