

WINNEBAGO COUNTY BOARD OF SUPERVISORS--PERSONNEL & FINANCE
COMMITTEE

DATE: Thursday, July 1, 2010

TIME: 8:00 a.m.

PLACE: Personnel Conference Room

PRESENT: Stan Kline
Jeanette Diakoff
Claud Thompson
Ron Eichman

EXCUSED: David Albrecht

ALSO PRESENT: Mark Harris, County Executive
Karon Kraft, Director of Human Resources
Chuck Orenstein, Finance Director
Mike Brooks, Sheriff
Barb Spanbauer, Accountant-Sheriff's Office
John Dorcey, Supt. of Maintenance & Operations
Mark Habeck, Jail Division Captain
William Tedlie, Chief Deputy Sheriff
John Rabe, Director of Solid Waste

1. **Stan Kline called the meeting to order at 8:00 a.m.**
2. **Claud Thompson moved to approve the minutes of the June 3, 2010 meeting, seconded by Ron Eichman. Carried 4-0.**
3. **Budget Transfer-Airport, \$160,000.** The transfer covers the cost for four corporate-style hangers adjacent to the post office. Ron Eichman moved for approval, seconded by Stan Kline. Carried 4-0.
4. **Budget Transfer-Parking Lot Resurfacing Project Fund, \$162,000.** This transfer was withdrawn subject to prior approval by the committee of jurisdiction.
5. **Budget Transfer-Park View Health Center Storage Building, \$1,300,000.** This transfer was withdrawn subject to prior approval by the committee of jurisdiction.
- 6.
7. **Budget Transfer-Sheriff's Office, \$71,841.** The transfer adds four part-time corrections officer positions which will fill open shifts that are currently covered by full-time officers at overtime pay. Ron Eichman moved for approval, seconded by Claud Thompson. Carried 4-0.
8. **Resolution: Amend the Table of Organization at the Sheriff's Office to add four (4) part-time Corrections Officers.** Sheriff Mike Brooks requested adding the four part-time corrections officers to the table of organization. Ron Eichman moved for approval, seconded by Jeanette Diakoff. Carried 4-0.
9. **Resolution: Approve Winnebago County's Participation in Boston Mutual Life Insurance Program offered in through the Wisconsin Counties Association.** The resolution will allow employees to voluntarily obtain whole life insurance at the employee's expense through Boston Mutual Life Insurance Company, through an agreement with the Wisconsin Counties' Association.

The program does not duplicate or replace any current benefits. Ron Eichman moved for approval, seconded by Jeanette Diakoff. Carried 3-1. Claud Thompson voted against.

10. **Requested Special Pay adjustment for the Recycling Specialist at Solid Waste.** John Rabe requested a one-time pay adjustment for the Recycling Specialist because of additional job responsibilities resulting from the termination of an employee in 2009. Karon Kraft said when the landfill becomes a transfer station; some supervisory duties may change. Claud Thompson said that the county can't support any wage increase at this time and employees are well compensated. Stan Kline and Ron Eichman agreed neither one would support the wage increase. Ron Eichman moved to disapprove the pay adjustment request as proposed, seconded by Claud Thompson. The request was denied 4-0.
11. **Approve Excess Committee Days from May 1, 2009 through April 19, 2010.** A report of County Board members' billings for attendance of unauthorized committee meetings from May 1, 2009 through April 19, 2010, was distributed for committee review. Ron Eichman moved for approval, seconded by Jeanette Diakoff. Carried 4-0.
12. Ron Eichman moved to disallow the claim of Gordon W. Ledioyt and Wendy Ledioyt, seconded by Jeanette Diakoff. Carried 4-0.
13. Ron Eichman moved to disallow the claim of Daniel Miller, seconded by Stan Kline. Carried 4-0.
14. The next scheduled meeting of the Personnel & Finance Committee is Thursday, August 5, 2010 at 8 a.m.
15. Jeanette Diakoff moved to convene into Closed Session pursuant to exemption provided in section 19.85(1) (e), Wis. Stats., for conducting other specified public business, whenever competitive or bargaining reasons require a closed session, specifically the discussion of collective bargaining strategies and for purposes of establishing a salary offer, in that competitive and bargaining reasons require at 9:13 a.m. Motion seconded by Ron Eichman. Roll call vote: Thompson, aye; Eichman, aye; Diakoff, aye; Kline, aye. Motion carried 4-0.
16. At 10:04 a.m. Ron Eichman made a motion to reconvene to open session, seconded by Claud Thompson. Roll call vote: Thompson, aye; Eichman, aye; Diakoff, aye; Kline, aye. Motion carried 4-0.
17. Ron Eichman moved to adjourn the meeting at 10:04 a.m., seconded by Jeanette Diakoff. Carried 4-0.

Submitted by,
Joan Lowe