

**WINNEBAGO COUNTY BOARD  
ADJOURNED SESSION  
TUESDAY, MAY 18, 2010**

Chairman David Albrecht called the meeting to order at 6:00 p.m. in the County Board Room, Fourth Floor, Courthouse, 415 Jackson Street, Oshkosh, Wisconsin.

The meeting was opened with the Pledge of Allegiance and an invocation by Supervisor Lennon.

The following Supervisors were present: Konezke, Barker, Eisen, Ramos, Miller, Roh, Smith, Widener, Hamblin, Albrecht, Gabert, Swanson, Thompson, Lennon, Reynolds, Hall, Wingren, Jacobson, Norton, Warnke, Robl, Eichman, Neubauer, Kline, Locke, Hegg, Finch, Sievert, Farrey, Diakoff, Brennand, Egan, Ellis, Rengstorf and Reinert.

Motion by Supervisor Robl and seconded to adopt tonight's amended agenda. Supervisor Kline withdrew Resolution Nos. 47-52010, 48-52010 & 49-52010. CARRIED BY VOICE VOTE (Supervisor Hall voted nay).

**PUBLIC HEARING**

Sarah Sitzman, attorney for Frederick G. Van Handel, spoke in support of Resolution No. 25-52010, "Cancel Certificates – Town of Rushford, Winnebago County, Wisconsin."

**COMMUNICATION, PETITIONS, ETC.**

Notice of Claim from Melissa Campshire for damage to her vehicle caused by an accident with a county employee's vehicle was referred to the Personnel & Finance Committee.

Petition for amendment from Gary & Mary Van Linn, Town of Neenah, for zoning change for tax parcel no. 010-0092-11 from R-1 to R-2 for a single family residence was referred to the Planning & Zoning Committee.

Petition for Zoning Amendment from Shannon Zambrano, Town of Menasha, for zoning change for tax parcel no. 008-0456-01-02 from R-1 to R-2 for a residential home was referred to the Planning & Zoning Committee.

**REPORTS FROM COMMITTEES, COMMISSIONS AND BOARDS**

Supervisor Finch reported that in commemoration of the filming of the movie "Public Enemy" in various parts of Winnebago County and specifically on the WIOUWASH Trail, there will be a dedication ceremony on May 27 at 10:45 a.m. in the Town of Clayton.

Supervisor Norton reported on his attendance at the Wisconsin Counties Human Services Association Spring Conference entitled, "Positive Partnerships for Progress". At one of the general sessions, Charles Zunger from the Pennsylvania Child and Youth Administration Association, asked that everyone encourage their federal legislators to restore the 2009 Partnership Act/HR 332 which established a national commission on intergovernmental cooperation. Supervisor Norton also noted that WCA attorney Andrew Phillip spoke at the conference about the importance of counties expanding their collaboration beyond nursing homes and family care services to areas such as highways and jails.

Supervisor Barker reported on her attendance at the Lake Winnebago Land & Water Conservation Association Spring meeting and a presentation given by Nelson & Paade, Inc. on "greenhouse integrated soilless systems". Representatives from Nelson & Paade, a Waushara County business, explained how a greenhouse integrated soilless system combines raising fish and plants into one system by raising the fish in the lower level of the system and plants in the upper level. Supervisor Barker reported that Mr. Pat Dixon of Shoreline Landscaping discussed storm water runoff management at the meeting as well.

Supervisor Barker reported that the Glacier Land Resource and Conservation Development Committee will be putting together workshops on alternatives to oil and solar panel promotion at the Outagamie County Airport.

Supervisor Eisen reported on his attendance at the UW Extension's workshop on local government officials in DePere on May 12. He stated it was an excellent program and presented information on, "county government structure and process, open meetings laws, budgetary concerns, ethics and conflicts of interest..." Supervisor Eisen reported that county levy rate limits was also explained and discussed.

Supervisor Rengstorf asked that the Board read the brochure on their desk from Critter's Sports. He explained that it's from Douglas Nelson, co-owner of Critter's Sports, and gives the Board some additional information about the business that benefited from a loan they received from the county's Industrial Development Board.

Supervisor Kline reported that the Legislative Committee will be meeting on Monday, May 24 at 8:30 a.m. at the James P. Coughlin Center.

Motion by Supervisor Widener and seconded to approve the proceedings from the April 20 & 27, 2010 County Board meetings. CARRIED BY VOICE VOTE.

## COUNTY EXECUTIVE'S REPORT

County Executive Harris explained that he was distributing copies of Page 27 from the 2010 County Budget to show the Board how the county's total spending had decreased last year while the tax levy had increased. He was giving them this information because of reactions he had from Board members after his report at the April 27, 2010 meeting.

Executive Harris made the following points about Sheriff Brooks' jail study report at the May 4 County Board meeting;

- If the legal capacity for inmates at the jail is exceeded, the county would need to house those inmates in another county. The cost to do that would be substantial and would cost the county up to \$68 per inmate per day. Medical and transportation expenses also would be incurred for these inmates
- Building/renovating costs are not the only thing that needs to be considered when determining the best option. Staffing costs must also be taken into consideration.

Executive Harris then discussed county-owned private roads. He explained that before the county had an ordinance regulating this issue, some subdivisions were built with private roads that weren't up to town or county standards. These roads are now in need of expensive maintenance. Executive Harris explained that the county needs to set a policy on how to bring these roads up to town standards so the towns can take over responsibility for them.

Executive Harris stated that because the current landfill is coming to the end of its use, the Solid Waste Management Board will be withdrawing the money that they have in the county's Industrial Development Board loan fund. He explained that this fund helps to retain and grow employment in Winnebago County. The balance in the account is \$1.5 Million, with \$1.2 Million loaned out. Because of the importance of this fund, Executive Harris is hoping that some portion of the county's reserves will be moved to this revolving loan fund to make up for the loss of Solid Waste Management Board monies.

Executive Harris expressed his support of Resolution No. 39-52010, "Appropriate \$90,000 for Design Work to Renovate Space for the Engineering Facility at UW Fox Valley Located at 1655 University Drive". Executive Harris explained the importance of the engineering program at UW Fox Valley and how it helps to keep graduates here in Winnebago County strengthening our workforce.

## COUNTY EXECUTIVE'S APPOINTMENTS

Motion by Supervisor Widener and seconded to approve the following County Executive's appointments:

**Advocap Board of Directors:** Executive Harris asked for approval of his appointment of Supervisors Travis Swanson and Marissa Reynolds and his re-appointments of Supervisors Tom Widener and Mike Norton to the Advocap Board of Directors. Supervisor Swanson will replace James Koziczowski, whose term expired on April 20, 2010. Supervisor Reynolds will replace Amy Gearhart whose term would have expired on April 19, 2011. Supervisors Swanson, Widener and Norton's terms will expire on April 17, 2012.

**Affirmative Action Commission:** Executive Harris asked for approval of his appointment of Supervisor Bill Roh to the Affirmative Action Commission. Mr. Roh will complete the term of Tena Riste, which will expire on April 19, 2011.

**East Wisconsin Counties Railroad Consortium:** Executive Harris asked for approval of his re-appointments of Supervisors Stan Kline and Jef Hall to the East Wisconsin Counties Railroad Consortium. These are two-year terms that will expire on April 17, 2012.

**East Central Wisconsin Regional Planning Commission:** Executive Harris asked for approval of his appointments of Mayor Paul Esslinger, City of Oshkosh, 215 Church Avenue, Oshkosh, to the East Central Wisconsin Regional Planning Commission. Mayor Esslinger will replace Frank Tower, whose term as Oshkosh Mayor has expired.

**FoxComm Fiscal Advisory Board:** Executive Harris asked for approval of his appointments of Patty Francour, Information Systems Director; Supervisor Patrick Brennand and Sheriff Michael Brooks to the FoxComm Fiscal Advisory Board.

**Board of Health:** Executive Harris asked for approval of his appointment of Supervisor Kenneth Neubauer and his reappointment of Supervisors Thomas Egan, Thomas Ellis, Joanne Sievert and Shiloh Ramos to the Board of Health. Supervisor Neubauer will replace James Koziczowski whose term has expired. These are two-year terms that will expire on April 17, 2012.

**Winnebago County Housing Authority:** Executive Harris asked for approval of his re-appointment of Karen Keller, 560 West Linwood Avenue, Oshkosh, to the Winnebago County Housing Authority. This is a five-year term that will expire on April 21, 2015.

**Human Services Board:** Executive Harris asked for approval of his appointment and re-appointments of James Koziczkowski and Supervisors Hall, Rengstorf and Finch to the Human Services Board. Mr. Koziczkowski will replace Mr. Hall as the citizen appointment. Mr. Koziczkowski's term will expire on December 31, 2012. Supervisor Hall will replace Mr. Koziczkowski as the County Board appointee and his term will expire on December 31, 2011. Supervisor Rengstorf's term will expire on December 31, 2012. Supervisor Finch will replace Donald Griesbach, who resigned from the Board. Supervisor Finch's term will expire on December 31, 2012.

**Industrial Development Board:** Executive Harris asked for approval of his re-appointments of Supervisors Ken Robl, Kathleen Lennon and Tim Hamblin to the Industrial Development Board. These are two-year terms that will expire on April 17, 2012.

**Lakeland Long Term Care District Board:** Executive Harris asked for approval of his reappointment to the Lakeland Long Term Care District Board. This is a three-year term that will expire on April 30, 2013.

**Local Emergency Planning Commission:** Executive Harris asked for approval of his appointments of Tobin Johnson, COO, Utica Energy, LLC, 4995 State Road 91, Oshkosh; Janell Tatro, Utica Energy, LLC, 4995 State Road 91, Oshkosh; and Supervisor Larry Smith to the Local Emergency Planning Commission. Mr. Johnson will replace Steve Clements and Ms. Tatro replaces Dave Oakley as an Alternate. Their terms will expire on December 31, 2011. Supervisor Smith is being re-appointed for a two-year term that will expire on April 17, 2012.

**Solid Waste Management Board:** Executive Harris asked for approval of his re-appointments of Supervisors Ken Robl and David Albrecht and Roger Jaeger to the Solid Waste Management Board. These are three-year terms that will expire on April 16, 2013.

**Tri-County Recreation Association Board of Directors:** Executive Harris asked for approval of his appointment of Supervisor Guy Hegg and his re-appointment of Supervisor Susan Locke to the Tri-County Recreation Association Board of Directors. Supervisor Hegg replaces Tena Riste whose term has expired. These are two-year terms that will expire on April 17, 2012.

**UW-Fox Valley Board of Trustees:** Executive Harris asked for approval of his re-appointments of Supervisors Tom Widener and Nancy Barker and Susan Locke, as an alternate, to the UW-Fox Valley Board of Trustees. These are two-year appointments that will expire on April 17, 2012.

County Executive appointments CARRIED BY VOICE VOTE.

#### COUNTY BOARD CHAIRMAN'S REPORT

Chairman Albrecht reported that he has been told by a constituent that sometimes its hard for people to hear what people are saying at the Board meeting, so we all need to be sure to speak into our microphones.

#### COUNTY BOARD CHAIRMAN'S APPOINTMENTS

**Criminal Justice Study Committee:** Chairman Albrecht asked for approval of his appointments of Supervisors Harvey Rengstorf, Chuck Farrey, Paul Eisen and himself to the Criminal Justice Study Committee.

**East Central International Trade, Business and Economic Development Council (ITBEC) Board:** Chairman Albrecht asked for approval of his appointment of Supervisor Stan Kline to the ITBEC Board.

**Business Committee of the International Trade, Business and Economic Development Council (ITBEC) Board:** Chairman Albrecht asked for approval of his appointment of Supervisor Bill Roh to the Business Committee of the ITBEC Board.

**Tourism Advisory Committee of the International Trade, Business and Economic Development Council (ITBEC) Board:** Chairman Albrecht asked for approval of his appointment of Paul Sundquist, 222 Hudson Avenue, Oshkosh to the Tourism Advisory Committee ITBEC Board.

**Information Systems Committee:** Chairman Albrecht asked for approval of his appointment of Bill Pollnow, 135 Union Street, Neenah to the Information Systems Committee as a citizen member.

Motion by Supervisor Finch and seconded to approve the Chairman's appointments. CARRIED BY VOICE VOTE.

## **RUNWAY BROOM AIRPORT CAPITAL PROJECT PRESENTATION – PETER MOLL, MANAGER, WITTMAN REGIONAL AIRPORT**

Peter Moll, Wittman Regional Airport Manager, presented information to the Board that describes the runway broom that the airport would like to acquire in 2010. He stated that the current runway broom vehicle that they are using, “has been put together with a number of surplus parts” and the broom was never balanced correctly. The chassis is a 1986 Oshkosh P Series truck that they got from the county Highway Department. The broom and the drive engine are from a former airport vehicle. Mr. Moll explained that there is now a problem with the fuel injection system on the broom’s drive engine that will cost at least \$10,000.

Mr. Moll stated that they have budgeted \$650,000 for a new runway broom. However, a Wisconsin Department of Transportation Bureau of Aeronautics program will fund 80% of the project so the county will only spend approximately \$130,000. Mr. Moll explained that to participate in this program, the state will be sending out the Requests for Proposal (RFPs), collect bids and award the project to the lowest bidder.

Mr. Moll explained that the runway broom is used after the runways are plowed and removes any residual snow left by airplanes and snow removal equipment. Using the broom to get down to clear pavement reduces the amount of sand they need to spread on the runway. Mr. Moll explained that sand can cause severe damage to aircraft engines, so using less sand is very important.

Mr. Moll took questions from the Board.

### **HEALTH INSURANCE TRENDS – JAN STAGE, ASSOCIATED FINANCIAL GROUP**

Karon Kraft, Winnebago County Human Resources Director, introduced Mr. Jan Stage, Vice President, Senior Benefits Consultant of Associated Financial Group to the Board. She explained that Mr. Stage was invited to tonight’s meeting in response to requests from a number of supervisors who asked for an annual update on the county’s health insurance situation. Ms. Kraft stated that Mr. Stage is the county’s contracted health insurance consultant.

Mr. Stage explained the timeline for dealing with the county’s health insurance. He stated that the county’s health insurance will renew on October 1. They are in the process of requesting renewal information from the county’s two current carriers and bids from competing carriers. They anticipate having this information by mid-June.

Mr. Stage then explained the following information that he distributed to the Board:

- The anticipated increase in health care costs as projected by Mercer Health & Benefits, LLC and Hewitt Health Value Initiative is 5.9% to 6%. Mr. Stage explained that these two companies contact employers, not health insurance companies, to see what they anticipate their health care costs to increase. When the health insurance companies are contacted to see what they anticipate the increase to be, they are saying approximately 12%. Mr. Stage explained that the difference between the employers’ projection and the insurance companies’ projection indicates that employers are looking at making plan changes to keep these increases lower. These changes will include increased deductibles, change to co-pays, etc.
- Mr. Stage presented information on the county’s cost of health insurance since 2004. He explained that changes to the county’s plans—mostly in the prescription drug area—has caused some of the fluctuation.
  - The average percent of change on the total premiums on all health plans for active employees from 2004-2010 – 7.16%
- Mr. Stage explained that the county’s employees have three insurance options:
  - Plan 1 - \$0 deductible
  - Plan 2 - \$200 deductible
  - Plan 3 - \$1,000 deductible
  - Mr. Stage stated that if all the employees would go to Plan 2, the county would save approximately \$1.5 Million
- Mr. Stage reported on new state and federal mandates that will impact health insurance costs:
  - Coverage for the treatment of autism – state mandate
  - Coverage for cochlear implants and hearing aids for children under 18 – state mandate
  - Enhanced benefits for mental health and addiction – federal mandate
  - Coverage for dependent children until they reach the age of 27 – state and federal mandates
  - Estimated load that will be included with these mandates will be 2 to 3 per cent
- Mr. Stage went through the options that are available to the county and their pros and cons:
  - United Health Care – UMR (current county provider)
    - Providers are Aurora and Theda Care
    - Best in class discounts
    - Quality service provider
    - Dual carrier option – offered as a choice with Network Health Plan
    - Not a good single source option at this time because it does not have a contract with Affinity, which includes Mercy Medical Center

- Network Health Plan (current county provider)
  - Provider is Affinity and Mercy Medical Center
  - Best in class discounts
  - Excellent service provider
  - Dual carrier option – offered as a choice with United Health Care.
- Wisconsin Counties Association
  - UMR administers their plan
  - Providers are Aurora and Theda Care
  - Best in class discounts
  - Doesn't offer dual carrier option
  - Wouldn't be a replacement for county's UMR plan
- Wisconsin State Program
  - Too expensive
- WPS
  - No best in class discount
  - Not a good option for the county at this time
- Anthem
  - Not a current provider, but if pricing is competitive, they could be a good option for the county.
  - Providers are Aurora, Theda Care and Affinity
  - Good option for the county to have a single source provider
- Humana
  - They do not have best in class discount
  - Historically, their bid has come in too high to be an option for the county

Mr. Stage explained that the long-term costs associated with the county's current two options—fully insured (Network) and self funding (UMR)—are similar. However, the cash flow risk is immediate with the UMR plan because claims come in and they must be paid. However, there is a stop gap insurance plan to protect the county from very large claims under the UMR plan.

Mr. Stage then took questions from the Board.

### **ZONING REPORTS & ORDINANCES**

REPORT NO. 001. A report from the Planning & Zoning Committee regarding a requested zoning change from applicant and property owner, Omro Dairy LLC, Town of Omro, for a zoning change to A-2 for tax parcel no. 016-0530. Motion by Supervisor Brennand and seconded to accept. CARRIED BY VOICE VOTE.

AMENDATORY ORDINANCE NO. 05-01-10. A requested zoning change from P-1 (Institutional & Recreational Park District) to A-2 (General Farming). Motion by Supervisor Brennand and seconded to adopt. CARRIED BY VOICE VOTE. (Effective date – May 21, 2010)

REPORT NO. 002. A report from the Planning & Zoning Committee regarding a requested zoning change from applicant, Terry VanHoot, Mead & Hunt; and property owner, State of Wisconsin, Department of Transportation; Town of Winchester, for a zoning change to B-2 for tax parcel nos. 028-0660-01, 026-0660-02, 028-0660-03 & 028-0660-05. Motion by Supervisor Brennand and seconded to accept. CARRIED BY VOICE VOTE.

AMENDATORY ORDINANCE NO. 05-02-10. A requested zoning change from B-2/R-1/A-1 (Community Business/Single Family non-subdivided/Exclusive Ag) to B-2 (Community Business). Motion by Supervisor Brennand and seconded to adopt. CARRIED BY VOICE VOTE. (Effective date – May 21, 2010)

REPORT NO. 003. A report from the Planning & Zoning Committee regarding a requested zoning change from applicant, Wittman Airport; and property owner, Winnebago County, Town of Algoma, for zoning change to P-1 for tax parcel nos. 002-0511, 002-0521 & 002-0524. Motion by Supervisor Brennand and seconded to accept. CARRIED BY VOICE VOTE.

AMENDATORY ORDINANCE NO. 05-03-10. A requested zoning change from A-2 (General Farming) to P-1 (Institutional & Recreational Park District). Motion by Supervisor Brennand and seconded to adopt. CARRIED BY VOICE VOTE. (Effective date – May 21, 2010)

### **RESOLUTIONS AND ORDINANCES**

#### **ORDINANCE NO. 19-42010: Amend Chapter 7 of the General Code of Winnebago County (Traffic Code)**

WHEREAS, the Winnebago County Highway Committee has recommended a variety of amendments to Chapter 7 of the General Code of Winnebago County; and

WHEREAS, said amendments would clarify the existing ordinance as well as raise permit fees so as to reflect actual costs of operation of the Winnebago County Highway Department.

NOW, THEREFORE, the County Board of Supervisors of the County of Winnebago does ordain as follows:  
That the following Sections of Chapter 7 of the General Code of Winnebago County be amended to read as follows:

7.10 UTILITY PERMITS UPON WINNEBAGO COUNTY TRUNK HIGHWAYS.

- (7) Permit required to install or reinstall or reconstruct utility ...
  - (b) Applications for permits to install, reinstall or reconstruct utilities shall be applied for at the Winnebago County Highway Commission, 901 W. County Road Y, Oshkosh, WI, upon forms to be provided by the Winnebago County Highway Commission.
  - (c) Fees for utility permits shall be as follows:

Application Fee .....	\$ 75.00
In addition to Application Fee –	
Boring Fee.....	\$100.00
Open Cut Fee .....	\$500.00
Permit to Close Road (per day) .....	\$300.00
Trenching parallel to right-of-way (per lineal foot)	\$ .10
Suspension of lines from poles, towers or	
Plowing of lines (per Lineal foot)	\$ .05

- 1. Definitions:
  - a) Boring – Where a circular hole is drilled under the road without disturbing the road surface.
  - b) Open Cut – the cutting of a trench or an opening across a road surface.
  - c) Plowing – The threading of an electrical or telecommunications line into the soil by the use of a mechanical device specifically designed for that purpose with minimal disturbance to the soil surface.
  - (d) Permits shall be issued only in the name of the owner of the property upon which utility installation or reinstatement is to occur.

Section 7.11 PERMIT FOR OPERATION OF OVERSIZE VEHICLES UPON COUNTY TRUNK.

(6) Definitions (a) Oversized Vehicle means any vehicle which is over-wide, over-high, over-long or over-weight in contravention of Sections 348.05, 348.06, 348.07 or 348.15, Wisconsin Statutes.

(b) A fee of \$100.00 shall be assessed by the Highway Commission to those making application for the issuance of a permit for the operation of an overweight, over-height, over-width or over-length vehicle upon Winnebago County Highways.

(8) DENIAL OF APPLICATION. ....

(a) When operation of such a vehicle is likely to interfere with the safety of those persons utilizing Winnebago County Trunk Highways. ...

7.14 DRIVEWAY ACCESS TO COUNTY TRUNK HIGHWAYS. (1) This Ordinance is adopted pursuant to the authority granted under Sections 59.03 and 66.07(2), Wisconsin Statutes and shall apply to all designated and undesignated County Trunk highways in Winnebago County.

(7) PERMIT REQUIRED TO CONSTRUCT OR RECONSTRUCT DRIVEWAY. ....

(h) A non-refundable charge shall be assessed by the Commission to those making application for the issuance of a permit for the construction or reconstruction of an entrance or departure upon a Winnebago County Trunk Highway. Said fee shall cover the cost of administration and inspection. A charge shall also be assessed for the removal of an illegally placed access. Fees shall be determined using the following schedule:

1.	Local Road (as defined in Sec. 7.14(6)(d))	
	Access:	\$600.00
2.	All other accesses	
	No culvert required	\$150.00
	Culvert required	\$350.00
3,	Blacktopping of access	\$ 50.00
4.	Permits applied for subsequent to installation of access in Non-compliance with this ordinance.....	\$800.00
5.	Permits applied for subsequent to Blacktopping of access.....	\$150.00
6.	Removal of illegally placed driveway	Actual Cost
7.	Highway Department to perform work in Right-of-way for the property owner....	\$350.00

BE IT FURTHER ORDAINED by the County Board of Supervisors of the County of Winnebago that the above amendments to said Ordinances shall take effect as of May 23, 2010.

Submitted by:  
HIGHWAY COMMITTEE

Motion by Supervisor Robl and seconded to adopt. Ayes: 29. Nays: 6 – Ramos, Swanson, Reynolds, Finch, Farrey and Ellis. CARRIED.

At 7:30 p.m., Chairman Albrecht called for brief recess. The Board reconvened at 7:37 p.m.

**RESOLUTION NO. 25-52010: Cancel Tax Certificates – Town of Rushford, Winnebago County, Wisconsin**

WHEREAS, sec 75.105(2), Wisconsin Stats., authorizes the governing body of a County to cancel, if desired, all or a portion of the unpaid real estate property taxes for which a tax certificate has been issued, plus interest and penalties on those taxes, if all of the conditions of the attached agreement are met; and

WHEREAS, Frederick G. VanHandel has acquired the real property located in the Town of Rushford, Winnebago County, Wisconsin, which together consists of three parcels on State Rd 116 (parcel numbers 022-0963, 022-0964 & 022-0972); and

WHEREAS, Frederick G. VanHandel has agreed to undertake the remedial action and restore the environment at the property consistent with the requirements of all applicable state and federal laws; and

WHEREAS, Frederick G. VanHandel agrees to maintain and monitor the property as required under DNR rules and any contract entered into under those rules; and

WHEREAS, there are delinquent real estate taxes of \$7,378.89 for the years 1999 through 2009, plus special assessments owed in the amount of \$15.00, and interest of \$4,950.93 (interest figure through May 31, 2010); and

WHEREAS, Frederick G. VanHandel has agreed to pay all future property taxes beginning with the tax year 2010 when due.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that pursuant to Section 75.105, Wisconsin Statutes, it hereby cancels the tax certificates in the following order, contingent upon all conditions in the attached Agreement having been determined by the Wisconsin Department of Natural Resources to have been met by Fredrick G. VanHandel:

- DNR case #02-71-274234 is closed – cancel 1999 – 2003 taxes
- DNR case #03-71-120368 is closed – cancel 2004 – 2006 taxes
- DNR case #02-71-274240 is closed – cancel 2007 – 2009 taxes

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt.

Motion by Supervisor Swanson to forgive the accumulated interest, but not the taxes. No second to this motion.

Motion by Supervisor Finch and seconded to lay it on the table until the June meeting with the expectation that Mr. VanHandel will be present. Chairman Albrecht called for a voice vote, but the vote could not be determined. Chairman Albrecht called for a machine vote – Ayes: 24. Nays: 11 – Eisen, Ramos, Roh, Widener, Lennon, Wingren, Jacobson, Hegg, Farrey, Diakoff and Egan. CARRIED.

**RESOLUTION NO. 26-52010: Approves Values of Tax Deeded Property**

WHEREAS, Section 3.03(1)(a), General Code of Winnebago County requires that all tax deeded lands have their appraisal prices determined by the Personnel and Finance Committee of the Winnebago County Board of Supervisors and approved by the County Board of Supervisors; and

WHEREAS, an appraisal of tax deeded property acquired as a result of delinquent real estate taxes as a consequence of an In Rem action has been made; and

WHEREAS, the parcel numbers, legal descriptions and the appraised values of said tax deeded properties are as follows:

- CITY OF MENASHA, Parcel No. 701-0509
- 428 SIXTH ST, MENASHA WI 54952
- The West ½ of Lots One (1) and Two (2) of Block Two (2) in REED'S FIRST ADDITION to the Village of Menasha, now in the First Ward, City of Menasha, Winnebago County, Wisconsin, excepting therefrom the West Seventy (70) feet of said Lots.
- \$55,000.00

WHEREAS, the appraised value of said property as provided by the treasurer has been approved by the Personnel and Finance Committee as is required by Section 3.03(1)(a) of the General Code of Winnebago County and is herewith submitted to the Winnebago County Board of Supervisors for approval.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby approves the appraised value of the parcel of property listed above, which was acquired by the Winnebago County Treasurer for tax delinquency pursuant to an In Rem judgment.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Motion by Supervisor Finch and seconded to amend the amount on Line 21 to \$30,000. Ayes: 16 – Konezke, Barker, Eisen, Roh, Smith, Widener, Hamblin, Gabert, Reynolds, Robl, Neubauer, Finch, Sievert, Farrey, Ellis and Reinert. Nays: 19. LOST.

Vote on Resolution as presented: Ayes: 31. Nays: 4 – Roh, Hegg, Finch and Farrey. CARRIED.

**ORDINANCE NO. 27-52010: Amend Winnebago County General Code Sections 19.16 (2) Relating To Use of RC Model Boats on Winnebago County Community Park Lake #2**

The County Board of Supervisors of the County of Winnebago does ordain as follows:

That Sections 19.16 (2) of the General Code of Winnebago County be amended to read as follows:

**19.16 BOATS.**

(2) No boats with motors, except RC model boats less than three feet long, shall be allowed to operate on Lake #2 at the Winnebago County Community Park. **Said operations shall be permitted from approximately April 15<sup>th</sup> through November 30<sup>th</sup> from noon to 3:00 p.m. weekdays and from noon to 7:30 p.m. on weekends.**

Submitted By:  
PARKS & RECREATION COMMITTEE

Motion by Supervisor Finch and seconded to adopt. Ayes: 15 – Konezke, Barker, Miller, Widener, Albrecht, Swanson, Lennon, Wingren, Norton, Locke, Hegg, Finch, Diakoff, Rengstorf and Reinert. Nays: 19. Absent: 1 – Kline. LOST.

**RESOLUTION NO. 28-52010: Transfer \$12,484 from the Salary Contingency Fund to the Corporation Counsel’s 2010 Budget for Temporary Help, Overtime and Fringes to Cover Cost Necessary to Cover Department Staffing During an Emergency Medical Leave of One of the Department’s Staff.**

WHEREAS, one of the paralegals in the Corporation Counsel office is out on an emergency medical leave and probably will be off for a lengthy period of time; and

WHEREAS, this is a very small department which cannot function without two paralegals and being a small department, it is unlikely that any savings during the year will offset the extra costs for overtime or the addition of temporary help.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby appropriates \$12,484 from the Salary Contingency Fund to the Corporation Counsel’s 2010 budget to cover costs of temporary help, overtime and fringe benefits which are necessary due to an unplanned emergency medical leave.

Submitted by,  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOICE VOTE.

Supervisor Eisen called for a point of order and asked that a machine vote be taken on this resolution as it calls for a 2/3rds vote of the Board’s membership. Chairman Albrecht called for a machine vote. Ayes: 35. Nays: 0. CARRIED.

**RESOLUTION NO. 29-52010: Commendation for Lynnel Arndt**

WHEREAS, Lynnel Arndt has been employed with the Winnebago County Department of Human Services, for the past thirty-seven years, and during that time has been a most conscientious and devoted County employee; and



WHEREAS, Lynnel Arndt has now retired from those duties, and it is appropriate for the Winnebago County Board of Supervisors to acknowledge her years of service.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that sincere appreciation and commendation be and it hereby is extended to Lynnel Arndt for the fine services she has rendered to Winnebago County.

BE IT FURTHER RESOLVED, that the County Clerk send a copy of this Resolution to Lynnel Arndt.

Submitted by,  
PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOTE VOTE.

**RESOLUTION NO. 30-52010: Commendation for Wayne Pettit**

WHEREAS, Wayne Pettit has been employed with the Sheriff's Office of Winnebago County, for the past twenty-nine years, and during that time has been a most conscientious and devoted County employee; and

WHEREAS, Wayne Pettit has now retired from those duties, and it is appropriate for the Winnebago County Board of Supervisors to acknowledge his years of service.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that sincere appreciation and commendation be and it hereby is extended to Wayne Pettit for the fine services he has rendered to Winnebago County.

BE IT FURTHER RESOLVED, that the County Clerk send a copy of this Resolution to Wayne Pettit.

Submitted by,  
PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOTE VOTE.

**RESOLUTION NO. 31-52010: Commendation for Paul Schreiber**

WHEREAS, Paul Schreiber has been employed with the Sheriff's Office of Winnebago County, for the past thirty-two years, and during that time has been a most conscientious and devoted County employee; and

WHEREAS, Paul Schreiber has now retired from those duties, and it is appropriate for the Winnebago County Board of Supervisors to acknowledge his years of service.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that sincere appreciation and commendation be and it hereby is extended to Paul Schreiber for the fine services he has rendered to Winnebago County.

BE IT FURTHER RESOLVED, that the County Clerk send a copy of this Resolution to Paul Schreiber.

Submitted by,  
PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOTE VOTE.

**RESOLUTION NO. 32-52010: Commendation for Diane Swiecichowski**

WHEREAS, Diane Swiecichowski has been employed with Park View Health Center, for the past twenty-three years, and during that time has been a most conscientious and devoted County employee; and

WHEREAS, Diane Swiecichowski has now retired from those duties, and it is appropriate for the Winnebago County Board of Supervisors to acknowledge her years of service.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that sincere appreciation and commendation be and it hereby is extended to Diane Swiecichowski for the fine services she has rendered to Winnebago County.

BE IT FURTHER RESOLVED, that the County Clerk send a copy of this Resolution to Diane Swiecichowski.

Submitted by,  
PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOTE VOTE.

**RESOLUTION NO. 33-52010: Declare the Week of June 13<sup>th</sup>, 2010 Winnebago County Relay for Life Week**

WHEREAS, the American Cancer Society Relay for Life of Winnebago County is a unique fund-raising event in which teams of participants take turns walking the track overnight on June 18<sup>th</sup> in an effort to fight cancer; and  
WHEREAS, this year will be the 26<sup>th</sup> anniversary of said event; and  
WHEREAS, it is hoped that persons throughout Winnebago County will support this effort at Oshkosh West High School's track.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby declares the week of June 13<sup>th</sup>, 2010 as Winnebago County Relay for Life Week.

Submitted by:  
DAVID ALBRECHT, DISTRICT 11  
COUNTY BOARD SUPERVISORS

Motion by Supervisor Albrecht and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 34-52010: Accept US Highway 41 Enforcement Grant of \$25,000 and Appropriate to Labor Costs for Traffic Enforcement on US 41 During the Construction Project.**

WHEREAS, US Highway 41 through Winnebago County is undergoing a major reconstruction and expansion project; and  
WHEREAS, the assignment of additional traffic law enforcement to the construction project would be beneficial in protecting motorists and construction workers; and  
WHEREAS, a US 41 Enforcement Grant of \$25,000 is being made available to the Sheriff's Office of Winnebago County in connection with the above project; and  
WHEREAS, the funding would be used for additional traffic law enforcement costs which include wages, overtime and fringe benefits.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Sheriff's Office to accept a \$25,000 grant from the State of Wisconsin for additional assignment of law enforcement personnel to the US Highway 41 project and appropriates the funds to wages, overtime, and fringe benefits for the purpose of providing additional traffic law enforcement along the US 41 corridor during the construction / expansion project.

Submitted by:  
JUDICIARY & PUBLIC SAFETY COMMITTEE  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Rengstorf and seconded to adopt. CARRIED BY VOICE VOTE.

Supervisor Eisen asked for a machine vote. Chairman Albrecht called for a machine vote. Ayes: 34. Nays: 1 – Neubauer. CARRIED.

**RESOLUTION 35-52010: Authorize Park View Health Center to Accept a \$3,900 Grant and Appropriate for the Purchase of a Volara Standing Aid to Help Meet Resident Needs**

WHEREAS, the Ladies Benevolent Society has agreed to provide Park View Health Center a grant of \$3,900 to purchase a Volara Standing Aid; and  
WHEREAS, this equipment would be very beneficial to residents at Park View Health Center; and  
WHEREAS, it would be in the best interest of the residents of Park View Health Center for the facility to accept and use the grant to purchase the equipment.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes Park View Health Center to accept a \$3,900 grant from the Ladies Benevolent Society and appropriate the funds for the purchase of a Volara Standing Aid.

Submitted by,  
PARK VIEW HEALTH CENTER COMMITTEE  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Wingren and seconded to adopt. CARRIED BY VOICE VOTE.

Supervisor Eisen asked for a machine vote as the Resolution calls for a 2/3rds vote. Chairman Albrecht called for a machine vote. Ayes: 35. Nays: 0. CARRIED.

**RESOLUTION NO. 36-52010: Authorize the Payment of \$5,000 Towards the Deductible for a Compressor Failure at the Tri County Ice Arena, from the General Contingency Fund.**

WHEREAS, Winnebago and Outagamie Counties jointly own the property known as the Tri County Ice Arena;  
and

WHEREAS, the two counties lease the property to the Tri-County Recreation Association to operate it; and  
WHEREAS, a compressor at the facility recently failed and required a \$21,853 investment for its replacement;

and

WHEREAS, the two counties jointly pay for the property insurance which includes a \$10,000 deductible; and  
WHEREAS, Winnebago County's share of this cost is \$5,000.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby appropriates \$5,000 from the general contingency fund to the "claim payments" account of the Miscellaneous and Unclassified Cost Center and authorizes a payment of \$5,000 towards the insurance deductible due as a result of the loss of the Ice Arena's compressor.

BE IT FURTHER RESOLVED that the payment will be made directly to August Winter and Sons, the vendor who replaced the compressor.

BE IT FURTHER RESOLVED that this payment shall not be withheld or delayed pending Outagamie County's approval and payment.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Ayes: 35. Nays: 0. CARRIED.

**RESOLUTION NO. 37-52010: Transfer \$21,900 from the General Contingency Fund to the Capital Outlay Account of the Land & Water Conservation Department to Replace a Pickup Truck**

WHEREAS, the Land & Water Conservation Department has a fleet of pickup trucks which are used in its daily operations; and

WHEREAS, one of the vehicles developed severe problems with the anti-lock brake system last year; and

WHEREAS, the vehicle was repaired and it was believed the problem was resolved, therefore a replacement vehicle was not budgeted for 2010, and

WHEREAS, the same problem has re-occurred with that vehicle; and

WHEREAS, the County Highway Department Maintenance Shop Superintendent has inspected the vehicle and has recommended that it be taken out of service; and

WHEREAS, the vehicle was taken to several dealers to try to repair the anti-lock brake system, all of which could not find a reasonable solution to the problem considering the age of the vehicle; and

WHEREAS, due to the problems with the braking system, the vehicle is not safe to drive; and

WHEREAS, disconnecting the anti-lock brake system would not be recommended and was advised against by the County's insurer; and

WHEREAS, the last resort is to replace the vehicle, which is over 15 years old and has mileage of approximately 100,000 miles, thus making it imprudent to spend money to repair the vehicle.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the transfer of \$21,900 from the general contingency fund to the capital outlay account of the Land & Water Conservation Department for the purpose of replacing a pickup truck with a fiberglass cap.

Submitted by,  
LAND & WATER CONSERVATION COMMITTEE  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Farrey and seconded to adopt. Ayes: 31. Nays: 4 – Swanson, Thompson, Jacobson and Hegg. CARRIED.

**RESOLUTION NO. 38-52010: Appropriate \$200,000 from the "Roof Replacement Capital Project Fund" Balance to a Project to Replace the Roof on the County Maintenance Facility Buildings at Knapp Street**

WHEREAS, Winnebago County has incorporated a roof maintenance and replacement program in its 5-year capital improvements program; and

WHEREAS, the objective is to repair and replace building roofs on a systematic basis before they deteriorate to the point where they require emergency repairs; and

WHEREAS, the plan for 2010 is to replace the roofs on the Knapp Street Maintenance facilities as they are roughly 35 years old and nearing the end of their serviceable lives; and

WHEREAS, there are funds remaining in the roof replacement capital project fund sufficient to cover that cost without requiring borrowing.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby appropriates \$200,000 from the "Roof Replacement" capital projects fund to a project to repair / replace roofs on the Knapp Street Maintenance Facilities.

Submitted by:  
FACILITIES & PROPERTY MANAGEMENT COMMITTEE

Motion by Supervisor Hamblin and seconded to adopt. Ayes: 35. Nays: 0. CARRIED.

**RESOLUTION NO. 39-52010: Appropriate \$90,000 for Design Work to Renovate Space for the Engineering Facility at UW Fox Valley Located at 1655 University Drive.**

WHEREAS, Winnebago County is committed to supporting the ongoing efforts at UW Fox Valley to improve and expand the Engineering Program, and

WHEREAS, a building was purchased in 2008 by Winnebago and Outagamie Counties with the intent to locate the Engineering degree program to that site, and

WHEREAS, space freed up with the move will be used to address space limitations on the UW Fox Valley campus in other disciplines, and

WHEREAS, it is desirable to finalize the design so that accurate and minimal costs can be determined in the bidding process, and

WHEREAS, Winnebago and Outagamie Counties are equal partners in the funding of building projects at the UW Fox Valley campus, and

WHEREAS, each county will be responsible for ½ of the cost or \$45,000 each.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby appropriates \$90,000 to this study contingent upon the Outagamie County Board appropriation of \$45,000 to cover their half of the study.

BE IT FURTHER RESOLVED that no monies will be spent until Outagamie County approves their share of the cost of the study.

BE IT FURTHER RESOLVED that funds to pay for said study be transferred from the General Fund of Winnebago County to the Engineering Building Capital Project fund with the General Fund being reimbursed from a subsequent bond issue.

Submitted by,  
UW EXTENSION, EDUCATION AND AGRICULTURE COMMITTEE  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Farrey and seconded to adopt. Ayes: 33. Nays: 2 – Neubauer and Hegg. CARRIED.

**RESOLUTION NO. 40-52010: Disallow Claim of Kathleen Tiegs**

WHEREAS, your Personnel and Finance Committee has had the claim of Kathleen Tiegs and her insurer referred to it for attention; and

WHEREAS, your Committee has investigated the claim and recommends disallowance of same by Winnebago County.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the claim of Kathleen Tiegs and her insurer dated April 20, 2010, be and the same is hereby disallowed for the reason that there is no basis for liability on the part of Winnebago County.

Submitted by:  
PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 41-52010: Disallow Claim of John Stepnowski**

WHEREAS, your Personnel and Finance Committee has had the claim of John Stepnowski referred to it for attention; and

WHEREAS, your Committee has investigated the claim and recommends disallowance of same by Winnebago County.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the claim of John Stepnowski dated April 20, 2010, be and the same is hereby disallowed for the reason that there is no basis for liability on the part of Winnebago County.

Submitted by:  
PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 42-52010: Adopt Policy Regarding Health Insurance for Married Couples with Both Spouses Employed Full-time by Winnebago County**

WHEREAS, the cost of health insurance has become increasingly burdensome for Winnebago County and its employees in recent years; and

WHEREAS, it has been a past practice that married couples having both spouses employed by Winnebago County have made no contribution to their health insurance premiums; and

WHEREAS, it is in the best interest of Winnebago County that all employees share in the cost of health insurance; and

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that it hereby creates a policy that married couples having both spouses employed by Winnebago County shall receive no reduction in monthly employee premium contributions for health insurance premiums.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that said change in health insurance contributions for married couples employed by Winnebago County shall become effective as of October 1, 2010 (Payroll deductions shall be made in September, 2010 for health insurance coverage commencing on October 1, 2010).

Submitted by:  
PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 43-52010: Establish Salaries for Constitutional Offices of Winnebago County**

BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the annual salary rates for the following constitutional offices of Winnebago County for the term commencing after January 1, 2011 shall be as follows:

Office (Current Salary)	2011 Annual Salary	2012 Annual Salary	2013 Annual Salary	2014 Annual Salary
Sheriff (\$84,226)	\$91,903	\$94,660	\$95,607	\$96,563
Clerk of Courts (\$62,166)	\$66,142	\$68,126	\$68,807	\$69,495
Coroner (\$58,912)	\$60,679	\$62,499	\$63,124	\$63,755

BE IT FURTHER RESOLVED, that the above positions be provided with County insurance benefits at the same level as is provided to the County's department heads during each individual year of the office holder's term.

BE IT FURTHER RESOLVED, that funds to cover the cost of this action be included as part of the budgets for the respective years.

Submitted by,  
PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt.

Motion by Supervisor Rengstorf and seconded to amend the Coroner's salary to the same rate as the Clerk of Courts. Ayes: 16 – Konetzke, Eisen, Miller, Smith, Swanson, Lennon, Reynolds, Hall, Jacobson, Warnke, Neubauer, Sievert, Farrey, Egan, Ellis and Rengstorf. Nays: 18. Absent: 1 – Locke. LOST.

Motion by Supervisor Finch and seconded to amend the resolution so that there is a 1.5% increase across the board and the salaries are as follows:

Office (Current Salary)	2011 Annual Salary	2012 Annual Salary	2013 Annual Salary	2014 Annual Salary
Sheriff (\$84,226)	\$85,489	\$86,771	\$88,073	\$89,394
Clerk of Courts (\$62,166)	\$63,098	\$64,045	\$65,006	\$65,981
Coroner (\$58,912)	\$59,796	\$60,692	\$61,603	\$62,527

Ayes: 25. Nays: 10 – Widener, Albrecht, Swanson, Lennon, Reynolds, Eichman, Kline, Brennand, Rengstorf and Reinert. CARRIED.

Vote on Resolution as amended – Ayes: 28. Nays: 7 – Albrecht, Reynolds, Eichman, Kline, Brennand, Rengstorf and Reinert. CARRIED.

**RESOLUTION NO. 44-52010: Authority to Execute 2010-2011 Labor Agreement with Winnebago County Courthouse Employees' Association**

BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the County Executive and the County Clerk be, and they hereby are, authorized to execute a two-year Collective Bargaining Agreement on behalf of Winnebago County with the Winnebago County Courthouse Employees' Association, for the years 2010 and 2011, effective January 1, 2010, which Agreement will provide the following major changes from the previous Agreement:

1) WAGES

Effective August 1, 2010, a 1.4% across-the-board increase  
 Effective January 1, 2011, a 1.5% across-the-board increase

2) ARTICLE XXII – GROUP HEALTH INSURANCE

Effective for the October 1, 2010 premium the County will contribute 85% of the monthly premium amount of Plan 2 in either the Network Health Plan or the UMR Health Insurance Plan toward each employee's monthly health insurance premium. If an employee and their spouse complete an annual Health-Risk assessment on or before September 1 of each year, the County will contribute 90% of the monthly premium amount of Plan 2 in either the Network Health Plan or the UMR Health Insurance Plan toward each employee's monthly health insurance premium. The County agrees to maintain the current benefit levels for the duration of the agreement; but reserves the right to change the Group Health Plans as long as benefit levels are maintained.

The County agreed to offer a voluntary employee-paid short-term disability insurance policy and enhanced dental policy at no cost to the County.

3) ARTICLE XXI SICK LEAVE

SLIP (Sick Leave Incentive Program) terminates as of December 31, 2009.

In addition to the foregoing, the new agreement provides for modifications to Management Rights; eliminates the paid lunch period for second-shift custodians; allows an additional floating holiday time in 2010; and modifies funeral leave policy and the definition of family members for funeral leave purposes.

Submitted by:  
 PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Ayes: 33. Nays: 2 – Rengstorf and Reinert. CARRIED.

**RESOLUTION NO. 45-52010: Authority to Execute 2010-2011 Labor Agreement with THE WINNEBAGO COUNTY DEPUTIES' ASSOCIATION**

BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the County Executive and the County Clerk be, and they hereby are, authorized to execute a two-year Agreement on behalf of Winnebago County with the Winnebago County Deputies Association, for the years 2010 and 2011, effective January 1, 2010, which Agreement will provide the following major changes from the previous Agreement:

1) WAGES

Effective June 1, 2010, a 1.4% across-the-board increase  
 Effective January 1, 2011, a 1.5% across-the-board increase

4) ARTICLE XXII – GROUP HEALTH INSURANCE

Effective for the October 1, 2010 premium the County will contribute 85% of the monthly premium amount of Plan 2 in either the Network Health Plan or the UMR Health Insurance Plan toward each employee's monthly health insurance premium. If an employee and their spouse complete an annual Health-Risk assessment on or before September 1 of each year, the County will contribute 90% of the monthly premium amount of Plan 2 in either the Network Health Plan or the UMR Health Insurance Plan toward each employee's monthly health insurance premium. The County agrees to maintain the current benefit levels for the duration of the agreement; but reserves the right to change the Group Health Plans as long as benefit levels are maintained.

The County agreed to offer a voluntary, employee-paid short-term disability insurance policy and enhanced dental policy at no cost to the County.

5) ARTICLE XXI SICK LEAVE

SLIP (Sick Leave Incentive Program) terminates as of December 31, 2009.

In addition to the foregoing, the new agreement provides for modifications to Management Rights and allows an additional 4 hours of floating holiday time in 2010 and 8 hours in 2011.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Ayes: 33. Nays: 2 – Rengstorf and Reinert. CARRIED.

**RESOLUTION NO. 46-52010: Amend the Table of Organization for Winnebago County Public Health Department**

WHEREAS, the current Table of Organization for the Winnebago County Public Health Department identifies one (1) full-time (100%) WIC Nutritionist position and two (2) part-time (50% each) WIC Nutritionist positions; and

WHEREAS, the population served by this position has increased by more than 15% within the last twelve months; and

WHEREAS, the Director of Public Health desires to add an additional one (1) full-time WIC Nutritionist position in order to serve the needs of the program's clients in Winnebago County; and is 100% funded with grant monies;

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the Table of Organization for the Winnebago County Public Health Department is amended to add one (1) full-time WIC Nutritionist position. This change will result in the Table of Organization for Winnebago County Public Health having two (2) full-time (100% FTE each) WIC Nutritionist positions and two (2) part-time (50% FTE each) WIC Nutritionist positions. This additional full-time WIC Nutritionist position shall exist only as long as grant monies are available to cover all associated costs of the position, with no additional County funding required. The position description is attached hereto and is made a part of this resolution by reference.

Submitted by,  
PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 47-52010: Adopt Revisions to the Winnebago County Administrative Salary Schedule**

WHEREAS, the salaries of Winnebago County's non-represented employees have not kept pace with unionized employees of Winnebago County in recent years; and

WHEREAS, it is in the best interest of Winnebago County that the salaries of non-represented employees keep pace with that of unionized employees in order to attract and maintain qualified managerial and supervisory employees throughout Winnebago County departments; and

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that it hereby authorizes the Winnebago County Administrative Salary Schedule to be amended so as to increase the wages of covered employees having continuing satisfactory job performance by 1.5%, across-the-board, effective January 1, 2010.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that said amendments to the Winnebago County Administrative Salary Schedule shall become effective as of January 1, 2010.

Submitted by:  
PERSONNEL AND FINANCE COMMITTEE

WITHDRAWN by Supervisor Kline.

**RESOLUTION NO. 48-52010: Adopt an Amendment to the 2007 Winnebago County HANDBOOK OF EMPLOYMENT POLICIES COVERING APPOINTED NON-REPRESENTED EMPLOYEES**

BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the Winnebago County HANDBOOK OF EMPLOYMENT POLICIES COVERING APPOINTED NON-REPRESENTED EMPLOYEES be amended under Chapter 22., FRINGE BENEFITS, SECTION C, GROUP HEALTH INSURANCE, as set forth and described in the document attached hereto.

Submitted by:  
PERSONNEL AND FINANCE COMMITTEE

WITHDRAWN by Supervisor Kline.

**RESOLUTION NO. 49-52010: Adopt an Amendment to the 2007 Winnebago County HANDBOOK OF EMPLOYMENT POLICIES COVERING APPOINTED NON-REPRESENTED EMPLOYEES**

BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the Winnebago County HANDBOOK OF EMPLOYMENT POLICIES COVERING APPOINTED NON-REPRESENTED EMPLOYEES be amended under Chapter 22., FRINGE BENEFITS, SECTION D, RETIREMENT BENEFITS, as set forth and described in the document attached hereto.

Submitted by:  
PERSONNEL AND FINANCE COMMITTEE

WITHDRAWN by Supervisor Kline.

Motion by Supervisor Robl and seconded to adjourn until Tuesday, June 15, 2010 at 6:00 p.m. CARRIED BY VOICE VOTE. The meeting was adjourned at 9:25 p.m.

Respectfully submitted,  
Susan T. Ertmer  
Winnebago County Clerk

State of Wisconsin)  
County of Winnebago) ss

I, Susan T. Ertmer, do hereby certify that the foregoing is a true and correct copy of the Journal of the Winnebago County Board of Supervisors for their regular meeting held May 18, 2010.

Susan T. Ertmer  
Winnebago County Clerk