

2  
3  
4  
5 **RESOLUTION: Amend the Table of**  
6 **Organization for**  
7 **Winnebago County**  
8 **Land and Water Conservation**  
9 **Department**

10  
11  
12 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

13  
14 **WHEREAS**, the current Table of Organization for the Winnebago County Land and  
15 Water Conservation Department identifies one (1) full-time GIS Manager, which is  
16 currently vacant; and

17  
18 **WHEREAS**, the Personnel Function Review Committee has made recommendations  
19 for greater collaboration between the Planning and Zoning Department and the Land and  
20 Water Conservation Department; a Hay Analysis of the job duties was completed for the  
21 currently vacant position and the results show a need to re-classify one (1) full-time GIS  
22 Manager position [Salaried position, (\$41,153 - \$64,472 annually)] to be one (1) full-time  
23 GIS Technician position [Hourly-paid position, (\$18.67 per hour to \$25.67 per hour)]; and

24  
25 **NOW, THEREFORE, BE IT RESOLVED**, by the Winnebago County Board of  
26 Supervisors, that the Table of Organization for the Winnebago County Land and Water  
27 Conservation Department is amended to change one (1) full-time GIS Manager position to  
28 be one (1) full-time GIS Technician position. The job description for the GIS Technician  
29 position is attached hereto and is made a part of this resolution by reference.

30  
31 Submitted by,

32  
33 **LAND CONSERVATION**  
34 **COMMITTEE**

35 **PERSONNEL & FINANCE**  
36 **COMMITTEE**

37 \_\_\_\_\_  
38 \_\_\_\_\_  
39 \_\_\_\_\_

40 \_\_\_\_\_  
41 \_\_\_\_\_  
42 \_\_\_\_\_

43 Committee Vote: **7-0**

44 Committee Vote: **4-1**

45  
46 Vote requirement for  
47 passage: **Two-thirds of membership**

48  
49 Fiscal Impact: **Dependent upon qualifications of applicant chosen**, Savings of \$4,500 to  
50 \$13,500 in wages and benefits per year.

51 Approved by the Winnebago County Executive this \_\_\_\_\_ day of \_\_\_\_\_, 2010.  
52

1  
2  
3

---

Mark L. Harris